

## RAIL COACH FACTORY (KAPURTHALA)

### Employment Notice No. 01/SPQ/2024-25

- I) Applications in the prescribed format are invited from Sportspersons in the following discipline for Recruitment under Sports Quota through Open Advertisement for the year 2024-25.

**The candidates having Sports qualification can only apply.**

Educational qualification required and other details, in brief are given below:-

Opening date and time for submission of applications	<b>04/01/2025 at 9.00 hrs</b>
Closing date and time	<b>03/02/2025 at 17.00 hrs</b>

S No	Discipline	No. of players proposed to be recruited	Pay Bands/Scales	Playing Position/ Event
1	Wrestling (Men)	2	5200-20200+1800	02-FS(70Kg,74Kg)
2	Hockey (Men)	5	5200-20200+1900	02- Defender, 03- Midfielder
3	Hockey (Women)	3	5200-20200+1900	01- Defender, 02-Forward
4	Football (Men)	6	5200-20200+1800	01- Goalkeeper, 01-Right Full Back, 01-Left Full Back, 02- Midfielder, 01- Forward
5	Cross Country (Men)	2	5200-20200+1800	02- Cross Country (5000 m & 10000 m)
6	Weightlifting (Women)	3	5200-20200+1800	49Kg, 55Kg, 71 Kg, 76 Kg
7	Basketball (Men)	2	5200-20200+1800	02- All Rounder

**II. Age limit & Educational/Technical Qualification-**  
**Age Limit : 18-25 years as on 01/07/2025.**

Level (7 <sup>th</sup> CPC Scales)	Post	Minimum Edu/Tech qualification
Level-1 (G. P. 1800)	Level-1	*10 <sup>th</sup> Pass <b>OR</b> ITI <b>OR</b> equivalent <b>OR</b> NAC (National Apprenticeship Certificate) granted by NCVT.
Level-2 (G. P. 1900)	Technician-III	*10 <sup>th</sup> Pass <b>OR</b> 10 <sup>th</sup> Pass plus Course completed Act Apprentice/ITI certificate granted by NCVT in relevant trades.  * The training period of Sports Quota appointees will be 02 years, unless they passes ITI qualification in the relevant trade, in which case it will be 06 months.

**NOTE:-**

1. Act Apprenticeship/ITI in any trade is the only qualification and no other qualification including Diploma in Engineering should be accepted as an alternative qualification on the ground of being a higher qualification in the same line of training.
2. No age relaxation (upper or lower) shall be permissible for recruitment through Open Advertisement.
3. No relaxation in minimum educational qualification shall be permissible in the case of recruitment through open advertisement.
4. No post is reserved for SC,ST,OBC & EWS. However the candidates claiming to belongs to SC/ST/OBC & EWS communities are required to enclose photocopy of **self attested caste certificate** issued by the competent authority.



**III) Eligibility Criteria :** Minimum Sports norms & Pay for recruitment of sportsperson against Sports Quota is as under:-

S. No	Pay Matrix Level/ Grade pay	Minimum Sports norms for Recruitment
1	Level-1 of 7 <sup>th</sup> CPC (G.P. Rs.1800)	(A) Represented in Commonwealth Championship (Junior/Senior) OR Asian Championship/Asia Cup (Junior/Senior) OR South Asian Federation Games (Senior) or USIC (World Railways ) Championship (Senior Category) OR World University Games. OR (B) At least 3 <sup>rd</sup> position in Federation Cup Championships (Senior Category) OR (C) Represented a State or Equivalent with at least 8 <sup>th</sup> position in Senior National Championships only.
2	Level-2 of 7 <sup>th</sup> CPC (G.P. Rs.1900)	(A) Represented the Country in the World Cup (Junior/ Youth/Senior Category)/ World Championships (Junior/Senior Category)/Asian Games (Senior Category)/Commonwealth Games (Senior Category)/Youth Olympics/Champions Trophy (Hockey) OR Thomas/Uber Cup (Badminton) OR (B) At least 3 <sup>rd</sup> position in the Commonwealth Championship (Junior/Senior Category)/Asian Championship/Asia Cup (Junior/Senior Category)/SouthAsian Federation Games (Senior Category)/USIC (World Railways) Championship (Senior Category)/ World University Games. OR (C) At least 3 <sup>rd</sup> position in Senior/Youth/Junior National Championships. OR (D) At least 3 <sup>rd</sup> position in National Games organized under aegis of Indian Olympic Association. OR (E) At least 3 <sup>rd</sup> position in All Indian Inter University Championship organized under the aegis of Association of Indian Universities. OR (F) 1 <sup>st</sup> position in Federation Cup Championships (Senior category)

**List of Junior National Championships recognized by RSPB for recruitment of Sports persons against this Advertisement :-**

S.No	Discipline	Catg	Details of Recognized Junior Championships	
			Age Group	Name of Championship
1	Wrestling (Free Style only)	Men	Under-20	Junior National Wrestling Championship
2	Hockey	Women/Men	Under-21	Junior National Hockey Championship
3	Football	Men	Under-19	Junior National Football Championship
4	Cross Country	Men	Under-20	Junior National Cross Country Championship
5	Weightlifting	Women	Under-20	Junior National Weightlifting Championship
6	Basket Ball	Men	Under-18	Junior National Basketball Championship

**Note:-**

All the championships mentioned above should be conducted under the aegis of recognized International/National/State Sports Federations and recognized by the Railway Sports Promotion Board.



**Note-** For recruitment in Pay Matrix Level-1 & 2 (7<sup>th</sup> CPC), achievements should be in the current and/or immediate preceding 02 years i.e. from 01.04.2022 and the sportsperson should be an active player. For validity of sports achievement, concluding day of the championship/event shall be taken into account.

**IV (a) APPLICATION FEE:-**

(i)	For all candidates except those mentioned in sub-Para (ii) below	Rs. 500/-- (Rs. Five Hundred Only). Application fee of Rs.400/- will be refunded after deducting bank charges to these Categories of Candidate only when they actually appear in the Trial.
(ii)	For candidates belonging to SC/ST /Ex-Servicemen/PersonswithDisability/Women/ Minorities* and Economic Backward Class**	Rs. 250/- (Rs. Two Hundred Fifty Only). Application fee will be refunded after deducting bank charges to these Categories of Candidate only when they actually appear in the Trial.

**NOTE:-**Candidates are advised to deposit the requisite Fees for application in favour of PFA/RCF/KXH's Online Account No. 65035290377, IFSC Code SBIN0050540 of State Bank of India before the closing date and copy of the fees receipt should be attached with application otherwise application will be rejected. Cheque, Draft & Postal Order will not be accepted.

**(b) FEE EXEMPTIONS:-**

- A) For claiming exemption/refund from the application fee, Minority candidates should submit 'self declaration' as mentioned in Format 'A' at the time of Document Verification. **\*Minorities mean Muslims, Christians, Sikhs, Buddhists and Zoroastrians (Parsis).** Such candidates claiming exemption of application fee will be required to furnish minority community declaration' affidavit on non-judicial stamp paper that he/she belongs to any of the above minority community. If the affidavit is not produced during document verification, the candidature will be rejected.
- B) **\*\* Economically Backward Classes (EBC) will mean the candidates whose Family Income is less than Rs. 50,000/- per Annum.**

The following authorities are authorized to issue income certificate for the purpose of identifying Economically Backward Classes (EBC):

- District Magistrate or any other Revenue Officer up to the level of Tehsildar.
- Sitting Member of Parliament of Lok Sabha for persons of their own constituency.
- BPL card or any other certificate issued by the Central Government under a recognized poverty alleviation programme or Izzat MST issued by Railways.
- Union Minister may also recommend for any persons from anywhere in the country.
- Sitting Members of Parliament of Rajya Sabha for persons of the district in which these MPs normally reside.

The Income Certificate issued as mentioned below by the Authorities mentioned above have to be produced at the time of Document Verification.

**FORMAT OF INCOME CERTIFICATE TO BE ISSUED ON LETTER HEAD AS PER PARA 3 OF THE LETTER No. E (RRB)/2009/25/21 dated 28/10/2009.**

**Income certificate for waiver of examination fees for examinations for Economically Backward Classes (E.B.C.).**

**"Format A" :-**

Income certificate for Waiver Off Examination Fees for Examination:-

- Name of candidate :
- Father's Name :
- Age :
- Residential Address :
- Annual Family Income :  
(in words & Figure)
- Date of Issue :
- Signature :  
(Name)
- Stamp of issuing authority :



**V). Selection Procedure :-**

All eligible candidates will be called for trial and after trial, only the FIT candidates (securing 25 or more, out of 40 marks of Game skill, physical fitness and coach's observations during trial) shall be assessed for next stage of recruitment. Candidates declared NOT FIT by the Trial Committee will not be assessed further by the Recruitment Committee.

Distribution of marks shall be as under :-

Description		Maximum Marks
(i)	For assessment of recognized sports achievements as per norms	50 Marks
(ii)	For game skill, physical fitness and coach's observation during trials.	40 Marks
(iii)	Educational Qualification	10 Marks
<b>TOTAL</b>		<b>100 Marks</b>

Minimum qualifying marks for recruitment through Open Advertisement Sports Quota for post in Level-1 & Level-2 is as follows:-

S.No	Pay/Level	Grade Pay	Minimum qualifying marks
1	Level-1	1800	60 Marks
2	Level-2	1900	65 Marks

**NOTE:- The offer of appointment shall be given purely on the basis of merit. In case more than one sportspersons score the same marks, preference will be given to younger candidate to decide the merit.**

**VI) How to apply:-**

- Application in prescribed format on A-4 size good quality paper may be down loaded from the website [www.rcf.indianrailways.gov.in](http://www.rcf.indianrailways.gov.in) may be typed neat & clean one side.
- Application is to be filled up by the candidates himself in his/her own handwriting and must signed affixing a passport size photograph with clear face on the space provided and one should be attached duly attested.
- Applicant will attach the attested photocopies of Educational and Sports achievements certificates. SC/ST/OBC/EWS candidates should also attach the attested copy of caste certificate on proper format.
- Candidates to ensure their eligibility before applying:-** The candidates should ensure that they fulfill all eligibility conditions prescribed for the post. Eligibility of the candidates for the post notified in this notification would be decided on the basis of the information furnished by them. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his/her application is false/incorrect or the candidate has suppressed any relevant information or the candidate otherwise does not satisfy the eligibility criteria for the post(s), his/her candidature will be cancelled forthwith.
- Railway Administration will not be responsible for late delivery and postal delay.
- The last date & time for receipt of application in the office of the General Manager (Personnel) Recruitment Cell, Rail Coach Factory, Kapurthala-144 602 is dated **03/02/2025 up to 17.00 hrs.**
- Candidate superscribe clearly on the Envelope **"RECRUITMENT AGAINST SPORTS QUOTA FOR THE YEAR 2024-25 in Level- 1 or Level-2.**
- The application can be sent by any post.
- Railway Administration reserve the right to cancel the Recruitment process in exceptional circumstances.
- Under no circumstances applications received after the closing date & time will be entertained.
- The sportspersons appointed against Sports Quota through Open Advertisement will undergo probation periods of two years after completion of training, if any.
- The sportspersons recruited against Sports Quota through Open Advertisement will have to fill and sign the Service Bond for a period of five years.
- The sportspersons appointed through Open Advertisement Quota, shall fulfill the minimum medical norms for the post, for which they will be appointed.

*[Handwritten Signature]*

14. Sportspersons recruited against sports quota through open advertisement shall be terminated from service, if the information and documents furnished by them for recruitment, are found incorrect/fake at any stage; observing requisite procedure for such termination.
15. Applicant should mention his/her playing position alongwith the game in the application form.
16. Candidates those who are already in service of PSU/Govt Organizations and are eligible for the above should produce 'No Objection Certificate' for the same from their employer at the time of applying /trials.
17. Candidate's admission at all stages of the recruitment will be purely Provisional subject to satisfying the prescribed eligibility conditions. Mere issue of call letters to the candidate will not imply that his his/her candidature has been finally cleared.
18. Sportspersons having sports norms for higher level and apply against the vacancies for the lower level, can be considered. However, he/she will not claim for higher level after joining the Railways on the basis of sports achievements prior to joining Railways.
19. The decision of selection committee/administration in all matters relating to eligibility, acceptance or rejection of application etc. will be final and binding on the candidates and no inquiry or correspondence will be entertained in this connection.
20. Production of original documents of Date of birth, Educational Qualification, Sports Achievement and SC/ST/OBC/EWS etc on the day of Trial and Interview is mandatory without which they will not be allowed to appear in the Trial/Interview. Certificates in languages other than English or Hindi should be accompanied by an attested translation in English/Hindi. No TA/DA/Accommodation will be given for appearing in the selection trials/interview. Applicants will have to bring their own kit. They may also be required to stay during the selection trials for 2-3 days, for which they have to make their own arrangements. The railway administration has all rights reserved to fix any date/place or postpone trials/interview or cancel due to unforeseen causes against which no claim will be accepted.

No.2024-E/RCF/P/RECTT/SPORTS/QUOTA/Open Advt./2024-25

Dated -03.01.2025

  
 (Seema Rani) 03/01/2025  
**Asst. Personnel Officer-I**  
**for General Manager (P)**  
**RCF/Kapurthala**

Copy to:

- 1 All PHODs, HODs/RCF/KXH.
- 2 PFA & President/RCFSA/RCF/KXH.
- 3 HGS/RCFSA/RCF/KXH.
- 4 Dy. CVO/RCF/KXH.
- 5 Secy to GM/RCF/KXH.
- 6 Dy CME (I&L)/RCF/TKJ/NDLS.
- 7 PRO/RCF:- For publication in News Papers and Employment News.
- 8 Sports Officer/RCF/KXH.
- 9 Gen. Secy./RCFEU/RCF & Genl. Secy/Mens Union/RCF/KXH.
- 10 Zonal Secy. SC/ST & OBC Association/RCF/KXH.
- 11 Distt. Employment Exchange Kapurthala & Regional Employment Exchange, Jalandhar.
- 12 Resettlement Directorate of the Ministry of Defence, West Block, R.K.Puram, New Delhi-66
- 13 Rajya & Zila Sainik Welfare Boards Kapurthala & Jalandhar.
- 14 All Notice Boards/RCF/KXH & TKJ/NDLS

**Proforma of the application for recruitment against Sports Quota for the Year 2024-25**

**Employment Notice No. 01/SPQ/2024-25**

**Closing Date:- 03.02.2025**

Recent attested Passport  
size photo affixed here

**The General Manager (Personnel)  
Recruitment Cell,  
Rail Coach Factory,  
Kapurthala  
Punjab- 144602**

1. Applied for the Discipline/Game & Grade Pay in discipline : Discipline/Game \_\_\_\_\_  
Grade Pay Rs. \_\_\_\_\_
2. Playing position of game/event : \_\_\_\_\_
3. Category Code : \_\_\_\_\_
4. Name (in English Block letters) as per Matric certificate. : \_\_\_\_\_
5. Name (in Hindi) : \_\_\_\_\_
6. Father's Name : \_\_\_\_\_
7. Address (Correspondence) : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. Address (Permanent) : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 9.(i) Mobile No. : \_\_\_\_\_
10. E-mail id : \_\_\_\_\_
11. Caste (UR/SC/ST/OBC/EWS) : \_\_\_\_\_  
(Enclose attested copies of SC/ST/OBC/EWS certificate)
12. Date of Birth : \_\_\_\_\_  
(enclose attested copies of certificate)
13. Age as on 01.07.2025: : Years \_\_\_\_\_ Months \_\_\_\_\_ Days \_\_\_\_\_
- 14 Educational qualification : \_\_\_\_\_  
(enclosed attested copies) \_\_\_\_\_

14. Sports achievements as per prescribed norms mentioned in para-III in the notification (Attach attested copies of certificates)

(i)
(ii)
(iii)
(iv)
(v)
(vi)
(vii)
(viii)
(ix)
(x)

15. **Online Fees deposit receipt is enclosed herewith.**

I have read the RCF employment notice and I hereby declare that all the details given above are absolutely true.

Applicant's Signature in English

Applicant's Signature in Hindi

Left Hand Thumb  
Impression

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Place: \_\_\_\_\_

Date: \_\_\_\_\_

- NOTE:-
- All columns should be filled clearly otherwise application is liable to be rejected.
  - Attested copies of certificate of educational qualification & achievements in Sports should be attached.
  - Court case if any will be dealt in Punjab only..
  - No TA/DA. etc. will be given.
  - Sportsperson given appointment in Technician category will have to undergo training for prescribed period and stipend will be admissible during the training period as per extant rules.