

## Employment Notification No 02/2025

Date: 24.04.2025

NMDC Steel Limited (NSL) is a Govt. Company under administrative control of Ministry of Steel, Govt. of India. The shares of the Company are listed on BSE, NSE and Calcutta Stock Exchange. The Company owns and operates the state of the art 3.0 MTPA steel plant at Nagarnar, Chhattisgarh.

The Steel plant has been built at a cost of approximately ₹ 24,000 crores. The Plant is set to establish its mark in the Hot Rolled market with its repertoire of high grade Hot Rolled steel that is slated to meet the requirements of several key consuming sectors on the strength of its technology that includes its most modern Mill.

2.0 For operation & maintenance of the NSL, personson Contract basis having experience in various areas of Steel plantas detailed below are required. Name of the department, contractualPost, Area of work, No. of posts, Required Educational Qualification,work experience etc. are as follows:

### 2.1 POSTS FOR CE-06 TO CE-10:

SN	Department	Areas of Work	Post	No. of post/s	Essential Educational Qualification/s	Post Qualification Work experience	
						(Essential)	(Desirable)
1	Steel Melting Shop	Electrical-Cranes	CE-09	1	Degree in Electrical/Electrical & Electronics/Electronics & Telecommunication/Instrumentation Engineering	Experience in maintenance of EOT Cranes of Steel Plant.	Additional Experience in Electrical maintenance in SMS-BOF/EAF Route is desirable.
2		Electrical-Converter, Power and Material Handling System	CE-07	2		Experience in Electrical & Automation Maintenance of BOF Route Steel Melting Shop.	Knowledge of HT/LT System, Siemens Automation PLC & Drives is desirable.
3		Electrical-Secondary Refining & Auxiliaries (Ladle Heating Furnace)		2		Experience in Electrical & Automation Maintenance of Steel Melting Shop With EAF/BOF route with secondary metallurgy facilities like Ladle Furnace	Knowledge of HT/LT System, Siemens Automation PLC & Drives is desirable.
4		Electrical- Planning		1		Experience in Electrical & Automation Maintenance of Steel Melting Shop.	Experience in Spares Planning, & Maintenance Planning of BOF/EAF route Electrical Equipment. Knowledge of SAP
5		Electrical-Automation	CE-06	2		Experience in Electrical & Automation Maintenance of Steel Melting Shop.	Should Have Knowledge of Siemens Automation, Siemens PLC & Drives, L-1 / L-2 Network and Communication
6		Electrical-Converter, Power and MHS		2		Experience in Electrical & Automation Maintenance of BOF Route Steel Melting Shop.	Knowledge of HT/LT System, Siemens Automation PLC & Drives is desirable.
7		Electrical-Secondary. Refining & Auxiliaries		1		Experience in Electrical & Automation Maintenance of Steel Melting Shop	Knowledge of HT/LT System, Siemens Automation PLC & Drives is desirable.
8		Mechanical-Secondary Refining & Auxiliaries	CE-07	1	Degree in Mechanical Engineering	Experience in Mechanical Maintenance of Steel Melting Shop.	Should Have Knowledge of LRF, Hydraulics systems.
9		Mechanical-Hydraulics		1		Experience in Mechanical Maintenance of Steel	Knowledge of Hydraulics systems

					Melting Shop.	
10	Mechanical - Converter, HMDS, MHS		1		Experience in Mechanical Maintenance of Steel Melting Shop, Mechanical Maintenance of BOF Route SMS.	--
11	Mechanical-GCP		1		Experience in Mechanical Maintenance of Steel Melting Shop in BOF Route SMS.	Maintenance of Gas Cleaning Plant
12	Mechanical-Water Treatment Plant		1		Experience in Mechanical Maintenance of Steel Melting Shop.	Experience in Water Treatment Plant of BOF Converter route wet scrubbing system is desirable.
13	Mechanical-Cranes	CE-09	1		Experience in Mechanical maintenance of EOT Cranes of SMS.	Additional Experience in Mechanical maintenance in SMS-BOF/ EAF Route is desirable.
14	Mechanical – Converter Shop		2		Experience in Mechanical Maintenance of Steel Melting Shop BOF route.	--
15	Mechanical-Cranes		1		Experience in Mechanical maintenance of EOT Cranes of SMS.	Additional Experience in Mechanical maintenance in SMS-BOF/ EAF Route is desirable.
16	Mechanical-GCP and ESP	CE-06	1		Experience in Mechanical Maintenance of Steel Melting Shop in BOF Route SMS.	Maintenance of Gas Cleaning Plant
17	Mechanical - Water Treatment Plant		2		Experience in Mechanical Maintenance of Steel Melting Shop	Experience in Water Treatment Plant of BOF Converter route wet scrubbing system is desirable.
18	Mechanical-Planning	CE-07	1		Experience in Mechanical Maintenance of Steel Melting Shop.	Work Experience of Spares Planning & Maintenance Planning of BOF/LRF/ EAF/ Material Handling/ Hydraulics Mechanical Equipment.
19	Operation-Converter	CE-08	3		Experience in Operations of Steel Melting Shop-BOF Route	--
20	Operation-Tapping		4			Should have worked as melter/blower and tapping incharge
21	Operation-Ladle Furnace		2			Should Have Worked in BOF/ EAF Route SMS. Experience of Ladle Furnace Operation.
22	Operation-RH-Degasser	CE-07	3			Should Have Worked in BOF Route SMS With BOF/ EAF route. Experience of RHD Operation.
23	Operation-Hot Metal		1			Should Have Worked in BOF Route. Ladle reloading through torpedo, HMDS operations and ladle management.
24	Operation- Blower / Asst Blower		5		Experience in Operations of Steel Melting Shop.	Should Have Worked in BOF Route Operation. Should have worked as Blower in Converter.
25	Operation- Ladle Furnace Melter	CE-06	10			Should Have Worked in BOF/ EAF Route SMS. Experience of Ladle Furnace Operation. Preferably, should have worked as Melter.
26	Operation- RH-Degasser		2			Should Have Worked in BOF Route SMS With BOF/ EAF route. Experience of RHD Operation.

Degree in Metallurgy Engineering

27		Operation- Ladle Management		2			Should Have Worked in BOF/EAF Route SMS. Experience of Ladle Furnace Operation. Preferably, should have worked as Melter.
28		Operation- Tech Cell		3			Should Have Worked in BOF/EAF Route SMS Along With Production Data Analysis & Improvement, SAP, MIS, Audit & Other Documentation etc
29		Operation- Hot Metal		2			Should Have Worked in BOF Route. Ladle reloading through torpedo, HMDS operations and ladle management.
30		Operation- Material Management		1			Should Have Worked in BOF/EAF Route SMS Along With Production Material Planning, Indenting, Budgeting & Contracts.
31		Operation		5	Degree in Mechanical/ Chemical / Metallurgy Engineering	Experience in Operations of Vertical Shaft Lime Kiln in Integrated Steel Plant	
32		Mechanical	CE-08	5	Degree in Mechanical Engineering	Experience in Mechanical Maintenance of Vertical Shaft Lime Kiln in Integrated Steel Plant	
33	Lime Dolomite Calcination Plant (LDCP)	Electrical		5	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical Maintenance of Vertical Shaft Lime Kiln in Integrated Steel Plant	Min. Cap. 200TPD
34		Operation		4	Degree in Mechanical/ Chemical / Metallurgy Engineering	Experience in Operations of Vertical Shaft Lime Kiln in Integrated Steel Plant	
35		Electrical	CE-07	1	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical Maintenance of Vertical Shaft Lime Kiln in Integrated Steel Plant	
36		Mechanical	CE-09	1	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Caster of CSP/ Slab Caster	
37				1		Experience in Mechanical maintenance of Hot Strip Mill of CSP/ Hot Strip Mill	
38		Operation		1	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Reheating Furnace/ Tunnel Furnace	--
39	Thin Slab Caster (TSC)+Hot Strip Mill (HSM)+Caster Utility	Electrical & Automation	CE-08	1	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Caster of CSP/ Slab Caster	
40		Operation		2	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill	
41		Mechanical		1	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Hot Strip Mill of CSP/ Hot Strip Mill	Exposure in hydraulics & lubrication systems
42		Electrical & Automation	CE-07	1	Degree in Electrical Engineering/ Electrical & Electronics/	Experience in Electrical/Automation of Caster of CSP/ Slab Caster	--

					Instrumentation Engineering		
43		Operation		2	Degree in Mechanical/ Metallurgy Engineering	Experience in operation of Hot Strip Mill of CSP/ Hot Strip Mill	
44		Electrical & Automation		3	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Hot Strip Mill of CSP/ Hot Strip Mill	
45		Operation		3	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Caster of CSP/ Slab Caster	
46		Mechanical		1	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Hot Strip Mill	Experience in Water Treatment Plant
47		Electrical & Automation		1	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical systems maintenance of Water Treatment Plant in Steel Melting Shop/ Hot Strip Mill	--
48				3		Experience Instrumentation of Hot Strip Mill of CSP/ Hot Strip Mill	
49		Mechanical		2	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Caster of CSP/ Slab Caster	
50		Operation		1	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill	Pulpit Operation of Hot Strip Mill
51				5		Experience in Operation of Hot Strip Mill of CSP/ Hot Strip Mill	Coiler Pulpit Operation of Hot Strip Mill
52				2		Experience in operation of HR/CR Sheet Shearing Line	--
53		Electrical & Automation		3	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/Automation of Caster of CSP/ Slab Caster	
54		Operation		2	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Reheating Furnace/ Tunnel Furnace	
55		Mechanical		1	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Hot Strip Mill of CSP/ Hot Strip Mill	
56		Electrical & Automation		3	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation Engineering	Experience in instrumentation of Hot Strip Mill of CSP/ Hot Strip Mill	
57		Mechanical		2	Degree in Mechanical Engineering	Experience in Mechanical maintenance of Hot Strip Mill	Experience in Water Treatment Plant
58		Operation		3	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Caster of CSP/ Slab Caster	Pulpit Operation of Caster of CSP/ Slab Caster
59				1			Experience in Tundish shop
60	Shipping	HRC Coil	CE-06	9	Degree in Engineering	Experience in dispatch/logistics of steel consignment through road & rail.	Preferably in handling of Coil / Sheet packet.

61		SMS Slag & Oxygen	CE-06	2		Experience in dispatch activities of SMS slag/LD slag refractory/Scrap/Liquid gases.	--
62		Secondary Product	CE-09	1	MCA/B.E/B.Tech. in any discipline	Experience in Stockyard Management/ Logistics/ Material Handling in Iron & Steel Plant	Experience in material handling of Iron and Steel products like Pig Iron, Pit Iron, PCM Jam, BF Slag, Coke products and other By-products etc. Experience in shipping and logistics. Experience in Road & Rail despatch
63			CE-08	2			Experience in material handling of Iron and Steel products like Pig Iron, Pit Iron, PCM Jam, BF Slag, Coke products and other By-products etc. Experience in shipping and logistics. Experience in Road & Rail despatch and documentation. Products knowledge
64			CE-07	2			
65			CE-06	6			
66	Dispatch (Commercial)	Dispatch (Commercial)	CE-06	4	Graduate with ICMA/CA/MCA/MBA (Marketing)/MBA (Finance)	Experience in road and rail dispatch documentation/ invoicing and Knowledge of SAP/ERP	Experience in invoicing of dispatch/logistics, products knowledge and knowledge of SAP/ERP
67	Oxygen Plant	Operations	CE-08	3	Degree in Mechanical/ Chemical Engineering	Experience in Cryogenic Air Separation plants of minimum capacity 500 TPD/ Air separation unit with internal compression cycle with Argon Production.	--
68	Central Research Control Lab (CRCL)	Finished Product	CE-07	1	Degree in Mechanical/ Metallurgy Engineering	Experience in inspection & testing of HR Coil/Sheets	Exp. in Steel Industry: Testing of finished product and failure analysis. R&D experience in steel making/ thin slab casting/rolling and finish product (HR Coil) quality improvement etc. •Flat product surface inspection, Sample preparation & testing of finished product through UTM, Impact test, Microstructure analysis, Oxygen Hydrogen Nitrogen analyser, Universal sheet metal testing, strain ageing test, heat treatment, corrosion testing of hot rolled coil, Quenching, surface roughness tester etc & New product development through R&D
69		Analytical	CE-06	2	Degree in Metallurgy Engineering / Chemical Engineering /M.Sc(Chemistry)	Experience in testing of raw material/in process sample analysis/finished product of Steel making using instrumental methods and wet analysis method	Exp. in Steel Industry: Operation of XRF, SEM, XRD and should have good knowledge about sample preparation (pressed pellets and fusion bead). Should have well versed with wet chemical analysis associated with various raw material lime stone, dolomite, calcined lime, calcined dolo, quartz and ferro alloys used in steel plants. Swing grinding mill, Briquetting press, Fusion bead making machine, Digital pH meter, Digital conductivity meter, Dissolved oxygen meter

70		Metallurgical Characterization		1		Experience in metallurgical characterization testing of material like iron ore/sinter/pellet etc.	Exp.in in Steel Industry: Operation of TDI equipment, RI/RDI equipment, Softening & Meltdown equipment and should have good knowledge about sample preparation. Should have well versed with metallurgical characterization of iron ore, Sinter and Pellet. Melting and casting equipment (OEM: RDO) & Bulk density of iron ore
71		Metallurgical Characterization		1	Degree in Metallurgy Engineering	Experience in Phase/ microstructure analysis of steel using modern analytical techniques eg Metallurgical microscope/SEM/ XRD etc..	Exp.in in Steel Industry:  Steel samples Microstructure analysis & inclusion rating, SEM-EDX analysis
72		Coal/Coke Characterization		1		Experience in testing/characterization of coal/coke analysis using instrumental methods/ conventional method	Exp.in in Steel Industry: Coke Oven Lab Analysis of samples (Coal & Coke) • Proximate analysis & Ultimate analysis of coal and coke samples. • Gas analysis by Orsat apparatus/GC. • Sulphur analysis of coal, Caking properties of coal (LTGK), Plastic properties of coal (Geisler), CSN of coal, CV Value of Coal/Coke/Gas, CRI & CSR test of coke, Operation of pilot coke oven for characterization of coke.
73		Calibration/ Maintenance		1	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation Engineering	Experience in maintenance/calibration of lab equipment's	Exp in Steel Industry:  Should have good experience Calibration and maintenance of various lab equipment's used in steel plant.
74		Data		4		Experience in inspection & testing of HR Coil/Sheets	Experience in Steel Industry:  Various test analysis & sample preparation of finished product • Tensile test, Impact test, Cupping test, Hardness test, Strain ageing test, Bend test, DWTT test, Drawability test, Microstructure analysis through image analyser and chemical analysis of sample by OES. Test data entry in SAP and review & release test certificate in SAP.
75	Quality	SMS LAB	CE-06	3	Degree in Metallurgy Engineering	Experience in testing of SMS raw material/in process sample analysis using instrumental methods and wet analysis method	Experience of managing independently SMS Lab Analysis of in-process materials and final product of SMS plant in each shift through OES, XRF, ON&CS analyser & Wet analysis. • Chem. analysis of steel samples, calcined lime, calcined dolomite, iron ore, DRI, ferro-silicon, ferro-manganese, silico-manganese, ferro-titanium, ferromolybdenum, ferro-vanadium, ferroniobium, ferro-boron using XRF & conventional wet chemical methods • Scrap analysis.
76		TSC/HSM Lab		3	Degree in Mechanical/ Metallurgy Engineering	Experience in inspection & testing of HR Coil/Sheets	Experience of managing independently TSC/HSM Lab Finished product quality analysis [HR coil / sheet] in each shift



						<ul style="list-style-type: none"> <li>• Visual Inspection of coil/sheet through online inspection System</li> <li>• Tensile test, Impact test, Cupping test, Hardness test, Strain ageing test, Bend test, DWTT test, Drawability test, Microstructure analysis through image analyser and chemical analysis of sample by OES.</li> <li>• Activities related to BIS certification of various product standard.</li> <li>• Test Data Collection, review and upload in SAP system</li> </ul>
77		CTL & DISPATCH	6		Experience in inspection & testing of HR Coil/Sheets	<p>Experience of managing inspection at the CTL and HR coil Dispatch [flat product]</p> <p>Cut to length products:</p> <ul style="list-style-type: none"> <li>• Inspection of sheet/plate at yard &amp; CTL line.</li> <li>• Data Collection and upload in SAP system</li> <li>• Inspection before dispatch</li> <li>• Mechanical testing (UTM, Impact test, DWTT, Hardness, cupping test, strain ageing etc)</li> <li>• Visual inspection/furnace parameter/process line monitoring.</li> </ul>
78		BF/SINTER LAB	8		Experience in testing/Characterisation of BF/Sinter raw material/in process sample analysis using instrumental methods and wet analysis method	<p>Experience of operating the equipment/ machines at BF lab.</p> <p>Analysis of all Raw materials, in-process materials and final product of Blast Furnace and Sinter plant using XRF, GC and CS analyser. Physical &amp; metallurgical characterization of Iron Ore/Sinter/Iron Ore Pellet etc</p> <ul style="list-style-type: none"> <li>• RI/ RDI of Iron ore lump and Sinter.</li> <li>• Softening characteristics of iron ore lump and Sinter.</li> </ul>
79		CO/CDCP LAB	3	Degree in Metallurgy Engineering	Experience in testing/Characterisation of Coal/Coke sample analysis using instrumental methods and wet analysis method	<p>Experience of managing independently Coke Oven Lab &amp; Coke Dry Cooling Plant (CDCP) Lab Analysis of samples in each shift (Coal, Coke, Gas, Water etc) • Proximate analysis &amp; Ultimate analysis of coal and coke samples. • Gas analysis by Orsat apparatus/GC. • Sulphur analysis of coal, Caking properties of coal (LTGK), Plastic properties of coal (Geisler), CSN of coal, CV Value of Coal/Coke/Gas, CRI &amp; CSR test of coke, Operation of pilot coke oven for characterization of coke • CDCP water for silica and phosphate analysis using UV Visible • CDCP Water analysis for pH, turbidity, conductivity, , DO.</p>
80		BPP LAB	3	Degree in Chemical Engineering/ M.Sc. (Chemistry)	Experience in testing/characterisation of Gas/Tar/Naphthalene/Sulphur using instrumental methods and wet analysis method	<p>Experience of managing independently By-Product Plant Lab</p> <p>Analysis of samples (Tar, water, Sulphur, oil, naphthalene, Coke Oven gas and other samples)</p> <ul style="list-style-type: none"> <li>• COG analysis for H<sub>2</sub>, CH<sub>4</sub>, CO, CO<sub>2</sub>, N<sub>2</sub>, O<sub>2</sub> Benzol [GC].</li> </ul>

							<ul style="list-style-type: none"><li>• COG analysis for impurities like Tar, NH3, H2S, Naphthalene, HCN, Benzol [conventional method]</li><li>• Analysis of ammoniacal liquor for pH, phenol, free ammonia, fixed ammonia, cyanide &amp; suspended solids, tar</li><li>• Analysis of Tar for matter insoluble in Benzene, Matter insoluble in Quinoline and toluene .</li><li>• Analysis of Tar for Sp. Gravity, Moisture, softening point, viscosity, flash point, fire point, etc.</li><li>• Naphthalene in rich and lean solar oil.</li><li>• Concentration and density of Caustic Lye and Solar oil</li></ul>
81		Quality Sys		2	Degree in Metallurgy Engineering	Experience in implementation of Quality Management System in Steel plant.	Experience in Implementation of different quality management systems for steel industry, BIS certification of product, NABL, international certification such as CE etc.
82		Customer Enquiry& Complaints		2		Experience in handling customer enquiry & customer complaint in Steel plant.	Experience (HR Coil Product) <ul style="list-style-type: none"><li>• Customer Inquiry Handling: Respond promptly to customer inquiries about hot rolled coils via phone, email, or in-person, providing accurate and detailed information about product specifications, availability, pricing, and delivery schedules.</li><li>• Complaint Resolution: Act as the liaison between customers and the quality assurance and production teams to address customer complaints, investigate issues, and propose solutions to achieve customer satisfaction.</li></ul>
83		Product Development		2		Experience in product development in Steel plant.	Experience in (HR Coil Product) <ul style="list-style-type: none"><li>• New Product Conceptualization: Work closely with the research and technical teams to identify market needs, define product specifications and conceptualize new hot-rolled coil products.</li><li>• Design and Development: Lead the design and development of new hot-rolled products, providing technical expertise, evaluating material properties and conducting feasibility studies to ensure innovative and high-quality product offerings.</li><li>• Product Expertise: Develop a deep understanding of the hot rolled coil products offered, including material properties, manufacturing processes, and applications, to effectively address customer queries and provide tailored solutions.</li></ul>
84	Refractory	Operation and Maintenance of	CE-07	2	Degree in Ceramics/Metal	Experience of handling, repair and	--



85		Refractories	CE-06	2	lurgy Engineering	maintenance of refractories in Steel Melting Shop/Blast Furnace in any Steel Plant	
86	Central Instrumentation, ERP/ SAP	SMS	CE-10	1	Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering	Maintenance of Instrumentation Equipment of steel Plant.	Experience in instrumentation Dept. of SMS of Integrated Steel Plant.
87		Coke Oven/By Product	CE-09	1			Experience in instrumentation Dept. of Coke Oven/By Product plants of Integrated Steel Plant.
88		RMHS/ Sinter Plant	CE-08	2			Experience in HSM/BF/SMS/SINTER/CO/ BPP/RMHS plant.
89		Instrumentation in various Units		7			
90		Telecom		1	Degree in Instrumentation / Electronics & Communication / Electrical & Electronics Engineering (Allied branches of Instrumentation & Electronics Engineering)	Maintenance Telecommunication equipment /CCTV systems in Steel Plant.	--
91		Automation		1	Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering/ Electrical Engineering/ Electrical & Electronics Engineering	Experience in maintenance / Commissioning / Combination of maintenance & commissioning of automation (DCS/PLC) in Steel plant or Experience in maintenance / Commissioning / Combination of maintenance & commissioning of automation (DCS/PLC) through OEM/OEM's System Integrator	Experience in Automation systems (DCS/PLC) of (Siemens/Allen Bradley(Rockwell)/Emerson/ Schneider)of Steel Plant having Blast Furnace(BF) - Basic Oxygen Furnace(BoF) route.
92		Instrumentation in various Units		CE-06	11	Degree in Instrumentation Engineering or its allied branches / Electronics & Communication Engineering	Experience in Maintenance of Instrumentation equipment in steel plant
93			1		Maintenance/ Commissioning/ Combination of Maintenance & Commissioning of Gas Analyser in Steel Plant or Experience in Maintenance/ Commissioning of Gas Analyser through OEM/OEM's Systems Integrator		Experience in Maintenance & Commissioning of Gas Analysers of Siemens/ Emerson/ ABB/ Environment SA/ Sevomax (NEO) analyser in Steel plant
94			1		Maintenance/ Commissioning/ Combination of Maintenance & Commissioning of Weighing Systems in Steel Plant or Maintenance/ Commissioning of Weighing Systems through OEM/OEM's Systems Integrator		Maintenance & Commissioning of weigh bridges/weigh feeders/weigh hoppers of Schenk, Minebea, Transweigh in steel plant
95			SAP-PP		1		Degree in Engineering
96	SAP-PM	1	Experience in Plant Maintenance module of SAP.	Experience of SAP PM module in an Integrated steel plant is preferable			

97		SAP-QM		1		Experience in Quality Management module of SAP.	Experience of SAP QM module in an Integrated steel plant is preferable
98		SAP-MM		1		Experience in Materials Management module of SAP.	Experience of SAP MM module in an Integrated steel plant is preferable
99		SAP-SD		1		Experience in Sales and Distribution module of SAP.	Experience of SAP SD module in an Integrated steel plant is preferable
100		SAP-ABAP		1		Experience in ABAP of SAP.	Experience of SAP ABAP in an Integrated steel plant is preferable
101		SAP-MDM		1		Experience in Master Data Management(MDM).	Experience of MDM in an Integrated steel plant is preferable
102		SAP-FICO		1	Graduate with CA/ICMA	Experience in Financial Accounting and Controlling (FICO) modules of SAP.	Experience of SAP FICO module in an Integrated steel plant is preferable
103		SAP-HCM		1	Graduate with PG Degree/ PG Diploma in Sociology/ Social Work/ Labour welfare/ Personnel Management/ IR/ IRPM/ HR/ HRM or MBA (Personnel Management/ HR/ HRM) Minimum of Two years' duration.	Experience in Human Capital Management (HCM) module of SAP.	Experience of SAP HCM module in an Integrated steel plant is preferable
104		SAP-BASIS	CE-06	1		Experience in BASIS of SAP.	Experience of SAP BASIS in an Integrated steel plant is preferable
105		SAP-SD		1		Experience in Sales and Distribution (SD) module of SAP.	Experience of SAP SD module in an Integrated steel plant is preferable
106		SAP-PP		1	Degree in Engineering	Experience in Production and Planning (PP) module of SAP.	Experience of SAP PP module in an Integrated steel plant is preferable
107		SAP-PS		1		Experience in SAP-Project System (PS).	Experience of SAP-PS in an Integrated steel plant is preferable
108		SAP-FICO		1	Graduate with CA/ICMA	Experience in Financial Accounting and Controlling (FICO) modules of SAP.	Experience of SAP FICO module in an Integrated steel plant is preferable
109	Traffic & Logistics	Operation & Maintenance	CE-09	1	Degree in Engineering	Operation & maintenance of Diesel Electric Locomotives, Railway Yard Management including other captive rolling stocks	Operation & maintenance of Diesel Electric Locomotives for handling/hauling of Torpedo ladles and Railway rakes, Railway Track maintenance(Permanent Way works) & Operation & maintenance of Re-railing systems, re-railment of all types of rolling stocks and Railway Traffic commercial jobs in steel plants /any other heavy industries/Indian railways.
110		Mechanical Maintenance	CE-08	1	Degree in Mechanical Engineering	Maintenance of Diesel Locomotives, Permanent Way & Re-railing Systems	Overall planning, organising and carrying out of total mechanical maintenance activities of Diesel Electric Locomotives ,Railway Track (Permanent Way works) ,Re-railing systems in steel plants /any other heavy industries/Indian railways.

111	Electrical Maintenance		1	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Procurement and Maintenance job of Electrical activities & Diesel Locomotives	Overall planning, organising and carrying out of total electrical maintenance activities of Diesel Electric Locomotives, Railway Signalling & Telecommunication system and Overhead Electrification works in steel plants /any other heavy industries/Indian railways.
112	Railway Commercial Jobs		1	Degree in Engineering	Railway Commercial Activities	Overall planning, organising and carrying out of Railway Commercial jobs pertaining to indenting of Rakes in steel plants /any other heavy industries/Indian railways.
113	Operation and maintenance of weighbridges		1	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation / Telecommunication Engineering	Operation and Maintenance jobs of Rail and Road Weigh bridges (both in motion and statics)	Overall planning, organising and carrying out of various operation and maintenance activities of Weigh bridges(Both in-motion & static Rail & Road) in steel plants /any other heavy industries/Indian railways.
114	Traffic Operation	CE-07	5	Degree in Engineering	Overall Planning & Execution of Rail Traffic Operation	Overall planning, organising and carrying out of Traffic Operation activities involved in handling/hauling of Torpedo ladles and Railway Wagons for transportation of Liquid Hot-metal and receipt/dispatch of raw materials/finished products and re-railment of all types of rolling stocks in steel plants /any other heavy industries/Indian railways.
115	Mechanical Maintenance		2	Degree in Mechanical Engineering	Procurement and Inventory control, Stores, Spares, Consumables & AMC for Locomotives	Planning, execution and documentation of different activities of Stores, spares & consumables, inventory control , executions of different contracts and AMC related to mechanical maintenance of Locomotives and re-railing equipments in steel plants /any other heavy industries/Indian railways. .
116	Mechanical Maintenance		2	Degree in Civil Engineering	Procurement planning, AMC & execution of permanent way	Planning, execution and documentation of different activities of Stores, spares & consumables, inventory control , executions of different contracts and AMC of Railway Tracks in steel plants /any other heavy industries/Indian railways.
117	Railway Commercial	CE-06	3	Degree in Mechanical/ Electrical Engineering/ Electrical & Electronics/ Civil Engineering	Experience in various Railway Commercial activities	Experience in various Railway Commercial jobs pertaining to indenting of Rakes in steel plants /any other heavy industries/Indian railways.
118	Electrical Maintenance		2	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Procurement planning & execution of Signalling & Telecommunication works of Railway yards Maintenance of General electrification job and overhead electrical works (OHE) in Railyard	Planning, execution and documentation of different activities of Stores, spares & consumables, inventory control , executions of different contracts and AMC related to electrical maintenance of Locomotives,S& T works, Overhead electrification works in steel plants /any other heavy industries/Indian railways.

119		Electrical Maintenance		2		Procurement planning, AMC for Rail & Road weighbridges	Planning, execution and documentation of different activities of Stores, spares & consumables, inventory control, executions of different contracts and AMC of Weighbridges and general electrical works in steel plants /any other heavy industries/Indian railways.
120	Scrap & Salvage Dept	Scrap Salvage/Material recovery Dept	CE-09	12	Degree in Engineering	Experience in scrap salvage/Material Recovery dept, in any steel industry	--
121			CE-06	2			
122	Raw Material Division (RMD)	Purchase/ Procurement and Management of Coking Coal/ Iron Ore/ Limestone/ Dolomite/ Quartzite, logistics coordination, QA Coordination	CE-08	3	Degree in Engineering	Experience in the Raw Materials Department at the Integrated Steel Plant.	Experience in ERP/supply chain management systems to track inventory, shipments and billing, sourcing/managing inventory/handling of bulk raw materials like imported coking coal/limestone/dolomite/quartzite/iron ore from suppliers to the integrated steel plant/skills include procurement/ logistics coordination/quality control/ customs clearance/port operations/ vessel chartering
123		Purchase/ Procurement and Management of Coking Coal/ Iron Ore/ Limestone/ Dolomite/ Quartzite logistics coordination, QA Coordination	CE-07	6			Experience in ERP/supply chain management systems to track inventory, shipments and billing sourcing/managing inventory/handling of bulk raw materials like imported coking coal/limestone/dolomite/quartzite/iron ore from suppliers to the integrated steel plant/skills include procurement/ logistics coordination/quality control/ customs clearance/port operations/ vessel chartering
124		Management of Coking Coal/ Iron Ore/ Limestone/ Dolomite/ Quartzite, logistics coordination, QA Coordination	CE-06	16			Experience in ERP/supply chain management systems to track inventory, shipments and billing sourcing/managing inventory/handling of bulk raw materials like imported coking coal/limestone/dolomite/quartzite/iron ore from suppliers to the integrated steel plant/skills include procurement/ logistics coordination/quality control/ customs clearance/port operations/ vessel chartering
125	Raw Materials Handling System (RMHS)	Operation	CE-07	1	Degree in Mechanical Engineering	Experience in Operations of Raw Material Handling System/Plant (RMHS/RMHP) of working Integrated Steel Plant.	Candidates should well versed with mass balancing of different materials and possess good knowledge of different processes like base mix preparation etc.,
126		Mechanical	CE-08	1		Experience in Mechanical Maintenance of Raw Material Handling System/Plant (RMHS/RMHP) of working Integrated Steel Plant	Experience in Hydraulic system of RMHS including Wagon Tippler and Stackers cum reclaimers shall be preferred.

127		Electrical	CE-07	1	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical Maintenance of Raw Material Handling System/Plant (RMHS/RMHP) of working Integrated Steel Plant.	Hands on experience in troubleshooting & maintenance of HT Panels also candidates possessing HT (Minimum 6.6 KV)LICENSE shall be preferred
128	Sinter Plant	Operation	CE-07	2	Degree in Metallurgical Engineering	Experience of in Operation of Sinter Plant Integrated Steel plant.	Detailed knowledge of sinter process will be preferred.
129		Mechanical	CE-07	1	Degree in Mechanical Engineering	Experience of Mechanical Maintenance at Sinter Plant in integrated Steel Plant.	
130		Electrical	CE-07	1	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience of Electrical Maintenance at Sinter Plant in Integrated Steel Plant.	
131	Blast Furnace + PCM	Operation	CE-09	1	Degree in Mechanical/ Metallurgy Engineering	Experience in Operation of Blast Furnace and its auxiliaries	Experience is preferable in Blast Furnace Operations and its auxiliaries
132			CE-08	1			
133		Mechanical	CE-10	4	Degree in Mechanical Engineering	Experience in Mechanical maintenance in steel industry	Experience preferably in Blast Furnace and its auxiliaries
134			CE-07	4			
135			CE-06	14			
136		Electrical	CE-07	4	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical maintenance in steel industry	
137		Electrical	CE-06	8			
138	By Product Plant	Operation	CE-07	1	Degree of Chemical Engineering	Experience of Operation in By product Plant of recovery type Coke Oven Plant	Experience of Operation in BOD/Effluent Treatment Plant of By Product Plant of recovery type Coke Oven Plant
139	Production Planning & Control (PPC)	Statistics, MIS, MoU & Business Planning	CE-06	2	Degree in Mechanical/ Metallurgy/ Production Engineering	Experience in PPC department in Integrated steel plant.	Knowledge of Preparation of Annual Business planning / preparation of MIS/Generation of Various Reports, documentation & Integrated Management system (IMS) / Statistics & documentation/Knowledge of ERP-SAP related activities.
140	Environment	Environmental Authorization/ Licenses/ Statutory Compliance	CE-08	1	(i)Degree in Civil/Chemical/ Mining /Environment Engineering or PG Degree in Environmental Management/ Engineering / Environmental Science/Geology /Chemistry/ Botany Or PG Degree/Diploma in Environment Management (2 years duration) Or Doctorate in Environment Studies/Impact Assessment.	Environmental background working in steel industry	Having experience in Environmental Statutory/ Environmental Compliance/ CEMS handling/ Environmental testing/ operation of laboratory equipment in Environment Department..
141		Plant Environment Control and Compliance	CE-07	1			
142	Safety Engineering	Operation and Maintenance activity	CE-07	2	Degree in any branch of Engineering with Degree/Diploma in Industrial Safety recognised by State Govt as	Experience in the Safety Department of operating plants, such as those in the Integrated steel Plant/ cement plant/power plant/chemical industries.	Knowledge of ISO Standards, OHSAS, Safety Audit, Safety Inspections, Safety Campaigns, SAP, ERP Safety Module Implementation etc. will be preferred. Preference will be given to candidates with a background in iron and steel industries.

143		Operation and Maintenance activity	CE-06	4	per CG Factories act (one year duration)		Knowledge of ISO Standards, OHSAS, Safety Audit, Safety Inspections, Safety Campaigns, SAP, ERP Safety Module Implementation etc. will be preferred. Preference will be given to candidates with a background in iron and steel industries.
144	Central Maintenance & Technical Services (CMTS), Compressed Air Station (CAS), Spares Management Department (SMD)	Field machinery and Diesel Engines of Steel plants.	CE-08	1	Degree in Mechanical Engineering	Experience in Operation, Maintenance in Field Machinery Department/ Garage.	Inventory Control of various Field machinery and Diesel Engines of Steel plants
145		Hydraulics & Lubrication systems of Steel plant		1		Experience in the area of Hydraulics & Lubrication systems of Steel plant	Troubleshooting and Inventory planning for Hydraulics & Lubrication systems of Steel plant along with knowledge of advance Hydraulic systems
146		Drawing development		1		Experience in Design/ Drawing Dept in Steel Plant	Drawing development, approval and drafting of Spares of equipment.
147		CBMS & Vibration analysis	CE-07	1	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in the area of Maintenance of Rotary Equipment in Steel Plant	CBMS & Vibration analysis of Steel Plant
148		CNC Machine Operation		1		Experience in CNC Machinery	
149		Crane Electrical maintenance		1		Experience in Electrical Maintenance of Cranes in SMS/ Rolling Mills	--
150		Maintenance of Diesel Engine		1	Degree in Mechanical Engineering	Experience in Maintenance in Garage/ Field Machinery Division	Experience in Maintenance of Diesel Engine
151		Field Machinery Maintenance		1			--
152		Electrical Spare parts planning		1	Degree in Electrical Engineering/ Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/ Instrumentation Maintenance in Major Dept in Steel Plant	Planning for inventory control of Overall Electrical Spare parts of the steel plant
153		Boiler Maintenance		1	Degree in Mechanical Engineering	Experience in Boiler Maintenance in Power Plant	--
154		Central Heavy maintenance of Steel plant		1		Central Heavy maintenance of Steel plant	
155		Hydraulics & Lubrication systems of Steel plant		2		Troubleshooting and Inventory planning for Hydraulics & Lubrication systems of Steel plant	Knowledge of advance Hydraulic systems
156		CBMS & Vibration analysis		2		Experience in the area of Maintenance of Rotary Equipment in Steel Plant	CBMS & Vibration analysis of Steel Plant
157		Workshop equipment Operation/ Maintenance		2		Experience in Machine Shop/Workshop equipment Operation/ Maintenance	--
158		Fabrication Jobs	CE-06	2		Experience in Machine Shop/ Structural	Fabrication Jobs
159		Crane Electrical maintenance		2	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in Electrical maintenance of Crane in SMS/ Rolling Mills	--
160		Maintenance of Diesel Engines		2	Degree in Mechanical Engineering	Experience in maintenance of Diesel Engine in Steel Plant	



161		Field Machinery Operation		2		Experience in Field Machinery Operation/ Maintenance in Field Machinery Department/ Garage in Steel Plant	
162		Field Machinery Maintenance		1		Experience of Maintenance in Field Machinery Division / Garage in Steel Plant	
163		Central Mechanical Maintenance		1		Experience in Mechanical Maintenance in Major Dept in Steel Plant	
164		Mechanical Spare parts Planning		3		Experience in Mechanical Maintenance in Major Dept in Steel Plant	Planning for inventory control of Overall Mechanical Spare parts of the steel plant
165		Electrical Spare parts planning		1	Degree in Electrical/ Electrical & Electronics/ Instrumentation Engineering	Experience in Electrical/ Instrumentation Maintenance in Major Dept in Steel Plant	Planning for inventory control of Overall Electrical Spare parts of the steel plant
166		Boiler Maintenance		1		Experience in Boiler Maintenance in Power Plant	
167		Central Heavy maintenance		5		Experience in Central Heavy Maintenance of Steel plant/ CMM (Central Mechanical Maintenance) in Steel Plant	--
168		Hydraulics & Lubrication Systems of Steel plant		1		Experience in Hydraulics & Lubrication systems of Steel plant	
169		Drawing development		2		Experience in Design/ Drawing Dept in Steel Plant	Drawing development, approval and drafting of Spares of equipment.
170		Software development License	CE-10	1		Experience in software development (Front end / back end developer / UI development), including software licensing and integration with ERP systems.	Focus on industrial applications.
171		Cyber Security	CE-09	1	Degree in Engineering in Computer & Information Technology/ Computer Science / Information Science or M.C.A. Or B.E. / B. Tech (Computer/CS/ IT) Or PG Diploma in Computer Application Programming/ Computer Management/ Systems Management (two years duration)	Cyber security/ Cyber Security Audit (SIEM/ SOAR)/ handling cyber systems and Infrastructure / Networking out of which 5-6 year's experience in working in Security Operation Center as Threat Detection/ Security Analyst.	Certificate in cyber security is preferred. Knowledge of Cyber Threats and security systems, software is also preferable.
172	Computer & Information Technology	Computer Network	CE-08	2		Experience in managing computer networks including firewall / router configuration and Layer-2 network devices configuration.	Experience in Managing Level-II operation is preferred.
173		Hardware/ VMs/ Website Hosting/ E-Mail Services	CE-07	3		Experience in managing IT hardware infrastructure, virtual machines, website hosting platforms, and enterprise email services, with knowledge of cloud integration and data security.	--

174		Computer Network		1		Experience in managing computer networks including firewall / router configuration and Layer-2 network devices configuration.	Network Certification is preferred (CCNA or equivalent).
175		Server & Infrastructure	CE-06	2		Experience in managing server and storage infrastructure, VMs, and database management .	Working Level-II management in steel industry will be preferred.
176		Software development		1		Experience in software development for industrial automation systems	
177		IT Infrastructure		1		Experience in managing server and storage infrastructure, VMs, database management and IT infrastructure Management	--
178			CE-10	1			Experience in Steel Industry is preferable.
179			CE-09	2			—
180	Civil	Civil projects and plant maintenance	CE-08	1	Degree in Civil Engineering	Construction and maintenance in industrial projects/Infrastructure Projects.	Experience in STAAD & CAD softwares. Experience in estimation of Civil & Structural works
181			CE-07	1			
182				12			—
183			CE-06	1	B.Sc. (Agriculture/ Horticulture) of four years duration	Experience in horticulture/ agriculture/ arboriculture	Maintenance of Plant Lawn and Township
184		Testing of Power Distribution System	CE-06	2	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Experience in testing of electrical equipment of 33 kV and above substation of Steel plant/testing agencies.	Exposure in Substation Automation System, Protection System in Steel Plant
185	Central Electrical	Operation & Maintenance of Central Electrical Maintenance	CE-06	1	Degree in Electrical Engineering/ Electrical & Electronics/ Mechanical Engineering	Experience in O&M of Electrical Repair Shop of Steel plant/motor manufacturing unit.	--
186	Sewage Treatment Plant (STP)	STP	CE-08	1	Degree in Civil / Mechanical/ Electrical & Electronics Engineering	Experience in O&M of STP	Operation & Maintenance of STP Capacities upto 1MLD
187		STP	CE-06	1			
188			CE-10	1		Experience in dealing with bulk contracts in the area of Works Contracts/ Projects Contracts/ Operation & Maintenance Contracts in Process Zones	Preferably in Integrated Steel Plants. Exposure to contract closures and arbitrations
189	Contracts	Tendering activity	CE-07	5	Degree in Engineering		
190		Electrical Repairs and Maintenance	CE-08	1	Degree in Electrical Engineering/ Electrical & Electronics Engineering	Construction and maintenance in industrial projects/Infrastructure Projects and Township Electrical Maintenance works	Operation Maintenance of Substations, Townships
191	Township Management	Horticulture	CE-07	1	B.Sc. (Agriculture/ Horticulture) of four years duration	Experience in horticulture/ agriculture/ arboriculture	Maintenance of lawns in Townships

192		Civil Repairs and Maintenance	CE-06	5	Degree in Civil Engineering	Construction and maintenance in industrial projects/ Infrastructure Projects	High rise Building Repairs and maintenance. Preparation of estimation of Civil works
193	Personnel+ HR+Administration	Establishment, Admin, R&P, IR, Medical, LA, ZPO, HRD, Estate, Security	CE-06	20	Graduate with PG Degree/ PG Diploma in Sociology/ Social Work/ Labour welfare/ Personnel Management/ IR/ IRPM/ HR/ HRM or MBA (Personnel Management/ HR/ HRM) Minimum of Two years' duration. (Full time)	Experience in the concerned work area/ field of Personnel/HR /Administration	Steel Industry is preferred
194		Law	CE-06	1	Graduate with Degree in Law (3 Years duration) or equivalent	Experience in the field of Law	--
195		Rajbhasha	CE-06	1	(i) M.A. (Hindi) (Preferably 1st division) with English as one of the subjects at degree level and (ii) Successful completion of translation course conducted by Central Translation Bureau, Ministry of Home Affairs	Experience in the field of Rajbhasha	--
196		CSR	CE-06	1	Graduate with 2 years PG in the following areas or Social work with specialization in the following areas or PG Diploma in the following areas: "Community Development/ Rural Development/ Community Organisation and Development Practice/ Urban & Rural Community Development/ Rural & Tribal Development/ Development Management/ Rural Development Management"	Experience in the field of CSR	--
197	Central Stores	CENTRAL STORES	CE-09	1	Degree in Engineering	Having Experience in Stores operations of any Integrated Process plants	Experience of Basic Software Knowledge/ SAP
198			CE-08	4			
199			CE-07	5			
200			CE-06	10			
201	Commercial	COMMERCIAL	CE-10	2	(i) Degree in Engineering or Graduate from Recognized University with MBA or PG	Experience in Sales and Marketing Dept of Steel Industry	Experience in Sales & Marketing, product knowledge, market study, demand forecasting, strategic management, pricing, policy, MIS, product quality, CRM,
202			CE-09	2			
203			CE-08	3			

204			CE-07	5	Degree/Diplom a in Marketing/Fore ign Trade/Sales Mgt.(2 yrs duration course) or CA/ICMA.		logistics ,stockyard management, material handling and ERP etc.
205			CE-06	4			
206	Marketing & Sales	MARKETING & SALES	CE-10	1	(i)Degree in Engineering or Graduate from Recognized University with MBA or PG Degree/Diplom a in Marketing/Fore ign Trade/Sales Mgt.(2 yrs duration course) or CA/ICMA.		
207			CE-09	1			
208			CE-08	1			
209			CE-07	2			
210			CE-06	3			
211	Finance & Accounts	Finance & Accounts	CE-06	20	Graduate with CA/ICMA or Engineering Graduate with MBA (Fin.)	Experience in areas of Finance & Accounts Dept	Steel Industry is Preferable
212	Total Quality Management (TQM)	Total Quality Management	CE-06	2	Degree in any branch of Engineering with Training/Certi fication in TQM/IMS	Experience in any medium or large manufacturing industry. Candidate must have experience in Total Quality Management (TQM), integrated Management Systems (IMS), SA - 8000, Quality Circles, Kaizen, 5S and other modern management tools.	--
213		Business Excellence	CE-06	2		Experience in any medium or large manufacturing industry. Candidate must have experience in ESG, sustainability reporting, Product Certifications & statutory approvals.	--

## 2.2 POSTS FOR CE-02 TO CE-05:

SN	Department	Areas of work in the dept.	Post	No. of posts	Essential Educational Qualifications	Post Qualification Work experience	
						Essential	Desirable
1	Lime Dolomite Calcinaton Plant (LDCP)	Operation	CE-05	1	Diploma in Mechanical/ Chemical / Metallurgical Engineering	Experience in Operations of Vertical Shaft Lime Kiln in Integrated Steel Plant	Min. Cap. 200TPD
2		Mechanical	CE-05	6	Diploma in Mechanical Engineering	Experience in Mechanical Maintenance of Vertical Shaft Lime Kiln in Integrated Steel Plant	
3		Electrical	CE-05	6	Diploma in Electrical Engineering	Experience in Electrical Maintenance of Vertical Shaft Lime Kiln in Integrated Steel Plant	
4		Operation	CE-02	23	ITI in Any Trade	Experience in Operations of any unit of Integrated Steel Plant	Vertical Shaft Lime Kiln
5	Shipping	HRC Coil	CE-04	15	Diploma in Engineering in any discipline	Experience in dispatch/logistics of steel consignment through road & rail.	Handling of Coil / Sheet packet in Steel Plant

6		SMS Slag & Oxygen	CE-04	5	Diploma in Engineering in any discipline	Experience in dispatch activities of SMS slag/LD slag refractory/Scrap/ Liquid gases.	—
7		Secondary Product	CE-05	7	Diploma in Engineering in any discipline	Experience in Stockyard Management/ Logistics/Materials Handling in Iron and Steel Plant	Knowledge in Iron & Steel products like Pig Iron, Pit Iron, PCM Jam, BF Slag, Coke products and other By-products. Experience in shipping and logistics. Experience in Road & Rail despatch. Computer Knowledge
8			CE-04	10			
9	Dispatch (Commercial)	Dispatch (Commercial)	CE-05	2	Diploma in Engineering in any discipline	Experience in road & rail dispatch documentation/ Invoicing and knowledge of SAP/ERP	Experience in invoicing of dispatch/logistics, product knowledge and knowledge of SAP/ ERP
10			CE-04	5			
11	Oxygen Plant	Operations	CE-05	7	Diploma in Chemical/ Mechanical Engineering	Experience in Cryogenic Air Separation plants of minimum capacity 500 TPD/ Air separation unit with internal compression cycle with Argon Production.	—
12			CE-03	2	ITI in Mechanic/ Electrician/ Fitter	Experience in filling, handling & hydrotest of Oxygen, Nitrogen, Argon cylinders. Operation of cylinder filling pumps.	
13	Central Research Control Lab (CRCL)	Analytical	CE-05	1	Diploma in Chemical/ Metallurgical Engineering/ B.Sc (Chemistry)	Experience in testing/characterisation of raw material/in process sample analysis/finished product of steel making using instrumental methods and wet analysis method	Experience in Steel Industry: Operation of OES, XRF. mobile spectrometer and should have good knowledge about sample preparation and testing of Iron ore, limestone, dolomite, calcined lime, calcined dolo, quartz and ferro alloys using wet classical method/Instrumental method.
14		Petrography		1	Diploma in Metallurgical Engineering	Experience in steel industry for characterization of raw material using modern characterization tools eg optical microscope / coal petrography	Experience in Steel Industry: Operation of SEM, XRD, Digital Microscope, Coal Microscope, Metallurgical microscope, Failure analysis of steel samples using SEM, XRD and microscope. Coal analysis like MMR, Vitrinite distribution. Portable field microscope
15		Refractory		1	Diploma in Metallurgy/ Ceramics Engineering	Experience in characterization/ testing of refractory materials	Experience in Steel Industry: Responsible for analysis of refractory by using facilities mentioned below and other techniques Spalling resistance test facilities for refractory Pyrometric cone equipment furnace for refractory RUL furnace for refractory bricks Apparatus for determination of hot modulus rupture of refractory bricks Apparatus for determination of apparent porosity of refractory bricks. Compression testing machine for cold crushing strength of refractory bricks

16		Oil & Lube testing		1	Diploma in Metallurgy/ Chemical/ Mechanical Engineering/ B.Sc. Chemistry	Experience in characterization/ testing of Oil/Lubrication	Experience in Steel Industry: Responsible for analysis through Oil analysis spectrometer, Pensky martens flash point apparatus. testing through Redwood viscometer, Cloud point and pour point apparatus for petroleum product, Dean & stark apparatus, moisture measurement, Portable automatic particle counter, Apparatus for determination of consistency of lubricating grease, Apparatus for determination of thermal stability of lubricating oil, determination of apparent viscosity of lubricating grease, Oil emulsion tester (water in oil), Oil emulsion tester (Oil in water), Apparatus for wear-iron metal analysis (Ferro graph) & also TAN & TBN of oil samples.
17		Finished Product		2	Diploma in Metallurgy/ Mechanical Engineering	Experience in inspection & testing of HR Coil/Sheets	Experience in Steel Industry: R&D experience in steel making/ thin slab casting/rolling and finish product (HR Coil) quality improvement etc. •Testing of finished product through UTM, Impact test, Microstructure analysis, Oxygen Hydrogen Nitrogen analyzer in steel samples, Universal sheet metal testing, strain ageing test, heat treatment, corrosion testing of hot rolled coil, Quenching, surface roughness tester etc, new product development through R&D
18		Refractory	CE-04	1	Diploma in Metallurgy/ Ceramics Engineering	Experience in characterization/ testing of refractory materials.	Experience in Steel Industry: Responsible for analysis of refractory by using facilities mentioned below and other techniques Spalling resistance test facilities for refractory Pyrometric cone equipment furnace for refractory RUL furnace for refractory bricks Apparatus for determination of hot modulus rupture of refractory bricks Apparatus for determination of apparent porosity of refractory bricks. Compression testing machine for cold crushing strength of refractory bricks
19		Finished Product		2	Diploma in Metallurgy/ Mechanical Engineering	Experience in inspection & testing of HR Coil/Sheets	Experience in Steel Industry: Testing of finished product and failure analysis. Finished product quality analysis [HR coil / sheet] & Failure analysis R&D experience in steel making, casting, rolling and finish product quality improvement etc •Flat product surface inspection, Sample preparation & testing of finished product through UTM, Impact test, Microstructure analysis, Oxygen Hydrogen Nitrogen analyzer in steel samples, Universal sheet metal testing,



							strain ageing test, heat treatment, corrosion testing of hot rolled coil, Quenching, surface roughness tester etc
20		Oil & Lube testing	CE-05	1	Diploma in Metallurgy/ Chemical Engineering/ B.Sc. Chemistry	Experience in charaterization/ testing of Oil/Lubrication	Experience in Steel Industry: Responsible for analysis through Oil analysis spectrometer, Pensky martens flash point apparatus for petroleum products. testing through Redwood viscometer, Cloud point and pour point apparatus for petroleum product, Dean & stark apparatus, moisture measurement, Portable automatic particle counter, Apparatus for determination of consistency of lubricating grease, Apparatus for determination of thermal stability of lubricating oil, determination of apparent viscosity of lubricating grease , Oil emulsion tester (water in oil), Oil emulsion tester (Oil in water), Apparatus for wear-iron metal analysis (Ferro graph) & TAN and TBN of oil samples.
21		Calibration/ Maintenance	CE-03	1	ITI Electrician	Experience in maintenance/calibration of lab equipment.	Experience in Steel Industry: Should have good experience Calibration and maintenance of various lab equipment's used in steel plant.
22		Calibration/ Maintenance		1	ITI in Machinist	Experience in maintenance/calibration of lab equipment.	Experience in Steel Industry: Should have good experience Calibration and maintenance of various lab equipment's used in steel plant .
23	Quality	SMS Lab	CE-04	6	Diploma in Metallurgical Engineering	Experience in SMS Lab analysis of raw maerial /in-process materials/ final product of SMS plant using instrumental/wet classical methods.	Experience in SMS Lab for analysis of in-process materials and final product of SMS plant in each shift through OES, XRF, ON&CS analyser & Wet analysis.
24		SMS Lab		1	Diploma in Chemical/ Metallurgical Engineering/B.Sc .(Chemistry)	Experience in analysis of ferro alloys used in steel plant.	Experience in • Chem. analysis of steel samples, calcined lime, calcined dolomite, iron ore, DRI, ferro-silicon, ferro-manganese, silico-manganese, ferro-titanium, ferromolybdenum, ferro-vanadium, ferroniobium, ferro-boron using XRF & conventional wet chemical methods • Scrap analysis.
25		TSC/HSM LAB		3	Diploma in Metallurgy/ Mechanical Engineering	Experience in inspection & testing of HR Coil/Sheets	Experience in Finished product quality analysis [HR coil / sheet] • Visual Inspection of coil/sheet through online inspection System • Tensile test, Impact test, Cupping test, Hardness test, Strain ageing test, Bend test, DWTT test, Drawability test, Microstructure analysis through image analyser and chemical analysis of sample by OES. •Activities related to BIS certification of various product standard. • Test Data Collection, review and upload in SAP system

26	CTL & DISPATCH	4		Experience in Finished product quality analysis [HR coil / sheet] in each shift •Visual Inspection of coil/sheet through online • Tensile test, Impact test, Cupping test, Hardness test, Strain ageing test, Bend test, DWTT test, Drawability test, Microstructure analysis through image analyser and chemical analysis of sample by OES. •Activities related to BIS certification of various product standard. • Test Data Collection, review and upload in SAP system Customer enquiry handling, technical delivery condition review and	
27		4	Diploma in Metallurgy Engineering	Experience in testing of material like iron ore/sinter/pellet/Gas etc.	Experience in • Analysis of all Raw materials, in-process materials and final product of Blast Furnace and Sinter plant using XRF, GC and CS analyser. Physical & metallurgical characterization of Iron Ore/Sinter/Iron Ore Pellet etc • RI/ RDI of Iron ore lump and Sinter. • Softening characteristics of iron ore lump and Sinter.
28		2	Diploma in Chemical/ Metallurgical Engineering/B.Sc . (Chemistry)	Experience in testing of raw material/in process sample analysis of BF/Sinter using instrumental methods and wet analysis method	Chemical analysis of raw sinter mix (Base mix) and finished sinter through XRF spectrometer & wet classical methods Chemical analysis of iron ore lump and fines through XRF spectrometer & wet classical methods. • FeO content of Sinter through FeO meter & wet classical method • Chemical analysis of limestone, dolomite, quartzite, Manganese ore, metallurgical waste through XRF spectrometer conventional wet chemical methods&
29		6	Diploma in Metallurgy Engineering	Experience in testing/chararacteriz ation of coal/coke analysis using instrumental methods/ conventional method	Experience of managing independently Coke Oven Lab & Coke Dry Cooling Plant (CDCP) Lab Analysis of samples in each shift (Coal, Coke, Gas, Water etc) • Proximate analysis & Ultimate analysis of coal and coke samples. • Gas analysis by Orsat apparatus/GC. • Sulphur analysis of coal, Caking properties of coal (LTGK), Plastic properties of coal (Geisler), CSN of coal, CV Value of Coal/Coke/Gas, CRI & CSR test of coke, Operation of pilot coke oven for characterization of coke • Gas analysis by GC and Water analysis • CDCP water for silica and phosphate analysis using UV Visible • Gas analysis by Orsat. • CDCP Water analysis for pH, turbidity, conductivity, DO.
30		3	Diploma in Chemical/ Metallurgical Engineering/ B.Sc (Chemistry)	Experience in testing/chararacteriz ation of coal/coke analysis/water// Gas analysis using instrumental methods/ wet classical method	All types of testing/ analysis in CDCP Lab. [Gas and water] . • Documentation and report preparation in as per requirement. • Transmission of test results through networking / LIMS/other mode. • To upkeep all lab equipments in healthy conditions. • To undertake general maintenance of

							equipments.
31		BPP Lab		6		Experience testing of tar/naphthalene/Sulfur/Gas analysis using instrumental methods/ wet classical method	Experience of managing independently By-Product Plant Lab Analysis of samples (Tar, water, Sulphur, oil, naphthalene, Coke Oven gas and other chemicals) • COG analysis for H <sub>2</sub> , CH <sub>4</sub> , CO, CO <sub>2</sub> , N <sub>2</sub> , O <sub>2</sub> [GC]. • COG analysis for impurities like Tar, NH <sub>3</sub> , H <sub>2</sub> S, Naphthalene, HCN, Benzol [conventional method] • Analysis of ammoniacal liquor for pH, phenol, free ammonia, fixed ammonia, cyanide, suspended solids, tar • Dust content in gas at outlet of dust scrubbing unit. • Analysis of Tar for matter insoluble in Benzene, Matter insoluble in Quinoline and distillation. • Analysis of Tar for Sp. Gravity, Moisture, softening point, viscosity, flash point, fire point, etc. • Naphthalene in rich and lean solar oil. • Concentration and density of Caustic Lye and Solar oil.
32	Refractory	Operation and Maintenance of Refractories	CE-05	4	Diploma in Metallurgy/ Ceramics Engineering	Working experience of handling, repair and maintenance of refractories in Steel Melting Shop/Blast Furnace.	—
33	Traffic & Logistics	Railway Track Maintenance	CE-05	1	Diploma in Civil Engineering	Maintenance of railway track.	Maintenance of Railway Tracks( P-way) including the track formation works and other civil allied works in steel plants /any other heavy industries/Indian railways.
34		Mechanical Maintenance		1	Diploma in Mechanical Engineering	Maintenance of diesel locomotives.	Mechanical Maintenance of Diesel Electric Locomotives , railway tracks and re-railling equipments in steel plants /any other heavy industries/Indian railways.
35		Electrical Maintenance		1	Diploma in Electrical Engineering	General electrical maintenance and diesel locomotives.	Electrical Maintenance of Diesel Electric Locomotives and general electrical works in steel plants /any other heavy industries/Indian railways.
36		Traffic Operation	CE-03	4	ITI in Any Trade	Handling of railway wagons in railway yard of different activities.	Traffic operations in railway yard/marshalling/exchange/ loading yard (WT, R&D, HSM, PCM, Slag, Coke Oven and all by products, dump yards etc.) for smooth handling of railway rakes in steel plants /any other heavy industries/Indian railways.
37		Railway Traffic Commercial		4		Documentation of railway rack details and railway commercial activities.	Checking and recording of rake details prior to receipt and handing over of inward/outward rakes, Serving of allotment order for loading, analysis of unloading & loading delays, Checking of through distance, calculation of freight, demurrages, wharf rages, punitive charges/penal charges, various applicable surcharges (busy season, congestion, supplementary, terminal, developmental etc.) , Co-ordination with sales & shipping department and record keeping and analysis of weightment of incoming and outgoing rakes in steel

							plants /any other heavy industries/Indian railways.
38		Re-railing Jobs	CE-02	3		Experience in attending to derailment of Railway rolling stocks	Maintenance of Railway Tracks( P-way) and operation of rerailling equipment and rerailling of rolling stocks in steel plants /any other heavy industries/Indian railways
39	Sinter Plant	Operation	CE-04	4	Diploma in Metallurgy/ Mechanical/ Electrical Engineering	Having experience of Operation at Sinter Plant in Integrated Steel Plant.	Detailed knowledge of sinter process will be preferred.
40			CE-03	4	ITI (Welder/Fitter/ Electrician)		—
41		Mechanical	CE-04	8	Diploma in Mechanical Engineering	Having experience of Mechanical Maintenance at Sinter Plant in Integrated Steel Plant.	Detailed knowledge of sinter process will be preferred.
42			CE-03	4	ITI (Welder/Fitter)		—
43		Electrical	CE-03	3	ITI (Electrician)	Having experience of Electrical Maintenance at Sinter Plant in Integrated Steel Plant.	
44	Blast Furnace + PCM	Operation	CE-04	13	Diploma in Metallurgy/ Mechanical Engineering	Experience in Operation of Blast Furnace and its auxiliaries	Experience preferably in Blast Furnace Operation and its Auxiliaries
45		Mechanical		4	Diploma in Mechanical Engineering	Experience in Mechanical maintenance in steel industry	Experience preferably in Blast Furnace and its Auxiliaries
46			CE-03	17	ITI in Fitter/Welder/Diesel Mechanic/ Draughtsman (Mechanical)		
47		Electrical	CE-04	8	Diploma in Electrical Engineering	Experience in Electrical maintenance in steel industry	
48			CE-03	30	ITI Electrician	Experience in Electrical maintenance in steel industry	
49	Production Planning & Control (PPC)	Dispatch Coordination & Planning & Mkt Communications	CE-05	4	Diploma in Mechanical/ Metallurgical /Production Engineering	Experience in PPC department in Integrated steel plant.	Experience in PPC Dept for activities like SMS & Mills planning , Dispatch Planning for products like HR coil, Sheet, etc, knowledge of ERP
50		SMS & Mills Planning	CE-04	3			Experience in Production Planning Department in SMS/ Mills planning in integrated Steel Plant/ products like HR coil, Sheet, etc, knowledge of ERP.
51		Plant Control		2			Knowledge of overall functioning of every unit of the plant/Well verse with activities & process flow of steel plant including Raw materials. Knowledge of ERP related activities.
52	Power Blowing Station (PBS)	Boiler Operation	CE-05	10	Diploma in Mechanical Engineering and Boiler Operations Engineer certificate.	Out of total, Minimum 02 Years of experience after BOE certification in operation of Gas Fired Boiler.	Experience in Operation of boilers with COG/BFG in PBS of Integrated Steel Plant having capacity of 1 MTPA or above with Blast Furnace route.
53		Steam Turbo Generator Attendant	CE-04	2	Diploma in Mechanical Engineering	Experience in Operation of Steam Turbo Generators of min. 20 MW (single unit) in Power Plant.	Experience in operation of Turbo Generators in PBS of Integrated Steel Plant having capacity of 1 MTPA or above with Blast Furnace route.
54		Steam Turbo Blower Attendant		2		Experience in Operation of Steam driven Turbo Blowers of Power and Blowing Station in Integrated Steel Plant of 1 MTPA or above with	—

55		TRT operator		2		Blast Furnace route. Experience in operation of Top Recovery Turbine (TRT) of min. 10 MW capacity (single unit) in Integrated Steel Plant of 1 MTPA or above with Blast Furnace route.	
56	Computer & Information Technology	Cyber Security	CE-05	2	Diploma in Computer Science and Engineering	Experience in Cyber security/ Cyber Security Audit.	Certification in cyber security is preferred. Experience in Steel Industry is preferred.
57		Network	CE-04	4	Diploma in Computer Science and Engineering	Experience in managing computer networks and Layer-2 network devices configuration	Experience in Steel Industry is preferred.
58		CCTV Surveillance	CE-03	1	ITI Computer Operator and Programming Assistant (COPA)/ Computer Hardware and Networking	Experience in managing computer networks and CCTV Surveillance System.	—
59	Air Conditioning Ventilation System (ACVS)	ACVS	CE-05	17	Diploma in Mechanical / Chemical / Production / Electrical Engineering	Experience in ACVS / HVAC in a large scale industry. Or AC Chiller OEM Service Engineers.	Experience in maintenance commissioning of Chilled water plant
60		ACVS	CE-03	1	ITI in Any Trade	Experience in maintenance of Split AC / Water Cooler/ Package AC / Chilled water Plant, in a large scale industry.	Steel Plant experience will be preferred.
61	Civil	Civil projects and plant maintenance	CE-05	3	Diploma in Civil Engineering/ Civil Engineering (Construction Technology)	Construction and maintenance in industrial projects/Infrastructure Projects.	Experience in Steel Industry is preferable and preparation of Civil works estimation
62			CE-04	12			
63	Central Electrical	Operation & Maintenance of Power Distribution System	CE-05	4	Diploma in Electrical/ Electrical & Electronics Engineering	Experience in operation of HT Substation control room of 33 kV or above	Experience in AIS & GIS, power transformer (33 kV & above) SAS/SCADA/ relay.
64	Energy Management Department (EMD)+ Propane+ Pipelines	Energy Management Department (EMD)+ Propane+ Pipelines	CE-05	5	Diploma in Mechanical / Chemical / Metallurgy/ Electrical Engineering	Experience in Energy management dept/ Utility dept of an integrated steel plant with minimum capacity of 1 MTPA.	Knowledge of propane/ LPG storage & handling propane / LPG storage and distribution plant will be preferred.
65				4		Experience in handling of Gaseous Fuel / utility gases in Energy management dept of an integrated steel plant with minimum capacity of 1 MTPA.	Knowledge of LD Gas holder operation will be preferred.
66				2		Experience in Energy management dept/ Utility Dept of an integrated steel plant.	Knowledge of gas safety in steel plant.
67				3	Diploma in Electrical / Electronics/ Electrical & Electronics Engineering	Experience in electrical maintenance/ project works in a steel plant.	Knowledge of automation, PLC in EMD.
68				2	1 year/ 2 years Diploma in Industrial Safety	Experience in Safety department/ EMD of an integrated steel plant.	Knowledge of gas safety equipment, imparting training will be preferred.
69			CE-03	15	ITI in any Trade	Experience in energy management department/ utility department of integrated Steel plant/ Process Plant.	Knowledge of mechanical maintenance & Gas safety will be preferred.
70				10	ITI in Electrician trade		Knowledge of Gas safety, Electrical maintenance & automation will be preferred.

71			CE-05	2	Diploma in Civil Engineering / Civil Engineering (Construction Technology)		Repair and Maintenance of Civil works in Township & experience in preparation of estimation of Civil works
72	Township Management	Township Management	CE-04	2	Diploma in Mechanical Engineering	Construction and maintenance in industrial projects/Infrastructure Projects	Repair and Maintenance of Mechanical works in Township & experience in preparation of estimation of Civil works
73				2	Diploma in Civil Engineering / Civil Engineering (Construction Technology)		Repair and Maintenance of Civil works in Township & experience in preparation of estimation of Civil works
74	Commercial	Commercial	CE-05	2	Diploma in Engineering in any discipline	Experience in Sales and Marketing Dept of Steel Industry.	Experience in Sales & Marketing ,product knowledge ,MIS ,product quality, CRM, logistics ,stockyard management, material handling , ERP and knowledge in computers, sales documentation, Sales Order, Delivery order ,Road & Rail despatch etc.
75			CE-04	7			
76	Marketing & Sales	Marketing & Sales	CE-04	3	Diploma in Engineering in any discipline	Experience in Sales and Marketing Dept of Steel Industry.	Experience in Sales & Marketing ,product knowledge, market study, demand forecasting ,strategic management, pricing , policy ,MIS ,product quality, CRM and ERP etc.
77	Stores	Stores	CE-05	10	Diploma in Engineering in any discipline	Having Experience in Stores operations of any Integrated Process plants	Experience of Basic Software Knowledge/ SAP
78			CE-04	10			

\*The number of vacancies indicated above is tentative and the actual number of vacancies may vary depending upon the requirement.

\* All essential qualifications should have been acquired on full time basis from Universities/ Institutions recognized by UGC/AICTE / Govt. of India.

\*All Diploma in Engineering qualifications should be of 3 years duration and on full time basis and have been acquired from Universities/ Institutions recognized by UGC/AICTE / Govt. of India.

\*All ITI qualifications should be on full time basis and have been recognized by SCVT/NCVT/ Govt. of India.

\*The prescribed essential qualifications are MANDATORY and proof for the same has to be produced by the candidate during document verification. Possession of higher qualification than the essential qualification does not entitle eligibility for the post.

### 2.3 RESERVATION:

UR	EWS	OBC (NCL)	SC	ST
376	93	241	155	69

\*Reservation for SC/ST/OBC (NCL)/EWS/PwBD& Ex-serviceman will be as per Government of India guidelines

### 3.0 TERMS AND CONDITIONS OF CONTRACT:

- The period of contract/engagement will be maximum upto **three years** initially or till the age of 60 years, whichever is earlier. The initial agreed period can be extended based on performance and depending on the requirements.
- Remuneration, Post Qualification Experience & Maximum Age: The required post qualification experience, maximum age for applying and consolidated remuneration which will be paid to selected candidates are mentioned below against each contractual post. The consolidated remuneration can be increased up to maximum 5% annually in subsequent years based upon his/her performance.



SN	Contractual Employee (CE) Post	Required Post Qualification experience (in Years)	Maximum Age	Remuneration per month (Consolidated)
1.	CE-10	21	50 Years	Rs.1,70,000/-
2.	CE-09	18		Rs.1,50,000/-
3.	CE-08	12		Rs.1,20,000/-
4.	CE-07	07		Rs.1,00,000/-
5.	CE-06	04		Rs.80,000/-
6.	CE-05	08		Rs.70,000/-
7.	CE-04	05		Rs.60,000/-
8.	CE-03	08		Rs.50,000/-
9.	CE-02	04		Rs.40,000/-

The upper age limit is relaxable up to 5 years for SC/ST and 3 years for OBCs (Non-Creamy Layer) and for PwBD/Ex-Servicemen as per GOI Guidelines on the maximum age mentioned above.

- c) GST, as applicable, shall be borne by the company.
- d) The remuneration will be based on actual attendance and prorated deductions shall be made for their absence.
- e) Besides, they will be covered by a suitable Accidental Group Insurance for any accident occurred out of or in the course of employment during the period of their contract.
- f) Outpatient expenses for self-treatment @ Rs. 35,000/- per annum will also be paid.
- g) The candidates selected must be medically fit for their selected area of the Steel Plant and will be subject to medical fitness test at the Company's authorized medical hospital/centre.
- h) The engagement can be terminated by giving one month's notice either side. Once engaged, the candidate will not be allowed to take up any other assignment outside during the period of their engagement.
- i) TA/DA: In case of official tour, they will be eligible for TA/DA as applicable.
- j) HRA: HRA will be paid as applicable.
- k) Leaves: They will be entitled for 12 days of Casual Leaves and 20 days of Medical Leave in a calendar year. The un-availed Casual Leave and Medical Leaves in a year cannot be carried forward. Encashment of Casual Leave and Medical Leaves are not permitted.
- l) They will be eligible for weekly day of rest and public holidays as per rules of the Company.
- m) Statutory deductions as applicable shall be made as per applicable laws.
- n) Apart from above, no other monetary benefit shall be admissible.

#### 4.0 HOW TO APPLY: Applicants must apply / register themselves in online mode only.

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a	Eligible and interested candidates would be required to apply online for registration through NSL website <a href="https://nmdcsteel.nmdc.co.in/">https://nmdcsteel.nmdc.co.in/</a> (link available on the "Careers" page of the website). <b>The link will be available/activated from 10:00AM on 24.04.2025 to 11:59 PM of 08.05.2025</b>
b	Helpline email <a href="mailto:nmdcnisp18@gmail.com">nmdcnisp18@gmail.com</a> , phone no: <b>+91-7044599061</b> will be available between 10 AM and 6 PM on all working days to assist Technical aspect of online mode.
c	Candidates are required to fill all the details on-line and upload all the relevant documents/ certificates such as i) recent passport size photograph (ii) Matriculation /10 <sup>th</sup> certificate (iii) Certificates in support of Qualification and Experience (iv) Caste/Category Certificate, SC/ST/OBC(NCL)/EWS/Disability/ Ex-Serviceman Certificate etc. as applicable (v) Scanned signature (vi) mobile no. (vii) email id etc.
d	For detailed notification the candidates are advised to visit the careers page of NSL website i.e. <a href="https://nmdcsteel.nmdc.co.in/">https://nmdcsteel.nmdc.co.in/</a> <b>In case of any clarifications, typographical errors or omissions, Corrigendum etc. to the notification shall be issued in the above NSL Website only.</b>
e	An amount of Rs.500/- (Rupees Five Hundred only) is to be paid by all the candidates as application fee which is non-refundable.

f	Candidates belonging to SC/ST/PwBD/Ex-servicemen categories applying for the post will be exempted from paying Application Fee. Proof for fee exemption is to be enclosed as stated at point no. 7.12 (A). In the absence of above, certificate or fee payment details his/her application will be rejected.
g	The payment can be made by using UPI /credit card/on-line net banking through SBI-Collect using Internet Banking integrated with on-line application. Transaction charges, if any, will be borne by the candidate. On successful completion of transaction, application form with Unique Transaction number and application number will be generated which is to be printed for record. If the candidate does not receive the application form with Unique Transaction number his/her on-line application will not be considered complete and he/she will have to make payment again. Failed transaction will be automatically refunded to the same account from which payment was originally made, within 10 working days.
h	Application fee once paid will not be refunded OR adjusted against any further notifications, even in case of cancellation of the notification for which application fee is paid.
i	<b>Before applying/registering through on-line mode, candidates are advised to read the instructions of Notification carefully and will ensure that they must fulfil the essential requirements of the post and other conditions as mentioned in the Employment Notification, which will be available at NSL website as mentioned at 4.0(d) above.</b>
j	After applying online, the candidate is required to download the hard copy of filled in application form and keep the printout of the Application/Registration form which will be generated by the system after successful registration.
k	Call letters/admit cards will be sent through email. Call letters/Admit Cards can also be downloaded from Careers page on NSL Website. NSL will not be responsible for any loss of email sent due to invalid/wrong Email ID provided by the candidate. Only those candidates will be allowed to appear for Interview who will produce valid call letter/admit card. The information to generate call letters/ admit card from website will also be sent through SMS.
l	<b>The candidates will be issued call letter / admit card based on their declaration in the Online application. Mere issue of call letter / admit card does not indicate that the eligibility of the candidate has been confirmed. The eligibility of the candidate will be confirmed after Document Verification at the time of Interview.</b>
m	Candidates are required to mention their date of birth and name as per Matriculation/10 <sup>th</sup> class certificate issued by the recognized Board. No other proof of date of birth and name shall be accepted.
n	A candidate can apply/register for one post only. Candidates applying for more than one post will not be considered. In case of multiple applications, from a candidate, the latest one shall be considered as final and older applications shall be rejected.

## 5.0 Verification of Documents with Originals:-

The candidates who will be called for Walk-in Interview are required to produce original documents/ testimonials, along with self-attested photo copies, in support of Age, Qualification, Experience, Caste, etc. for verification of their eligibility as per notification at the time of Walk-in Interview. In case the candidate(s) do not produce / submit the required documents before attending Interview the candidate(s) will not be permitted to attend the same. The decision of Management is final in this regard. The candidates are advised to carry along the printout of the registration form at the time of Interview.

## 6.0 Selection Procedure:

a) Walk-in Interview will be organized at Raipur, Bhubaneswar, Rourkela, Bokaro, Durgapur, Hospet and Jharsuguda. Candidate shall give preference of location of Interview during the time of filling up of online application. The final allocation of location of Interview shall be based on availability for which decision of company will be final and binding.

b) Selection will be made by duly constituted Committee through Walk-in-Drive Interview to assess the suitability of candidates after Document Verification. Only those candidates will be permitted for Interview whose documents verification is found in order as per Notification.

c) The date and time of Walk-in-Drive will be displayed in NSL website. The candidates who have registered successfully will be intimated through email and SMS only for attending the Walk-in-Drive (interview). The Walk-in-Drive (interview) may be conducted in short notice, considering the requirement.

d) Based on the performance of the candidate during selection process candidate may be offered higher/lower post, subject to fulfilment of other eligibility criteria, for which the decision of the company shall be final

## **7.0 General Conditions:**

7.1. The date of birth as well as the name of the applicant will invariably be taken from Matriculation/10<sup>th</sup> class certificate issued by the recognized Board and no other proof of date of birth and name shall be accepted.

7.2 The cut-off date for reckoning eligibility for educational qualification, age and experience etc will be the last date for submitting on-line application/ registration as mentioned at point no. 4(a) of this notification. In case, the last date of submitting of application is extended, the original cutoff date for reckoning eligibility will remain unchanged.

7.3 The prescribed minimum educational qualifications are mandatory and in absence of the same any higher qualification even if possessed by the candidate does not make any candidate eligible for attending Interview.

7.4 NSL Management reserves the right to raise/relax/cancel/modify/alter the entire recruitment at any point of time.

7.5 During recruitment process, if any information provided by the candidate is found incorrect/incomplete or it is not in conformity with eligibility criteria as specified in the notification for the above post or if it is found that candidate has concealed/distorted any material information, his/her candidature will be cancelled at any stage during the recruitment process or even after selection.

7.6 Mere fulfilling of the minimum criteria will not vest any right in candidates for being called for different stages of recruitment process. Decision of management to call the candidates for selection process shall be final. No interim correspondence will be entertained.

7.7 In case of any typographical errors or omissions, clarification, corrigendum to the notification shall be issued in NSL website only. In such cases, the last date of receipt of applications will also be extended. In general, no modification in notified specifications/criteria would be made after issue of employment notification.

7.8 The selected candidates will be posted in NSL as per requirements and they may be assigned job/functions/assignments as per the business requirements of the Company.

**7.9 Before registering Online, the candidates must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained. While applying for above post, the applicant should ensure that he/she fulfils all the eligibility and other criteria mentioned above as on the cutoff date and that the particulars furnished are correct in all respects.**

7.10 All the outstation candidates called for and attended the Interview will be reimbursed Travelling Allowance of second A/C Two Tier Rail/Bus fare on production of Railway/Bus tickets by shortest route as per rules. Proforma of Travelling Allowance is available as Annexure –I in the notification of NSL website.

7.11 At the time of attending the interview candidates are required to submit duly filled in Travelling Allowance form along with its required travelling tickets in original for its re-imbursement to the candidates as per eligibility. However, the said Travelling Allowance will be paid through e-payment by NSL in due course.

7.12(A) Candidates belonging to SC/ST/OBC (Non Creamy Layer)/EWS/PwBD/Ex-servicemen category should enclose a copy of caste/permanent Certificate as applicable in the prescribed proforma specified by Govt. of India. The OBC certificate submitted by the candidate should be issued within 06 months from

the date of Interview and as per the orders contained in Department of Personnel and Training, Ministry of Personnel, Public grievance and Pensions, New Delhi, Office Memorandum No.36012/22/93-Estt(SCT) dated 08.09.93 and should clearly indicate that the candidate does not belong to the persons/sections (Creamy Layer) as mentioned in column-3 of the Schedule of the above referred Office Memorandum dated 8.9.93 and also belong to the community listed as OBC by Government of India as per latest directives issued by Government of India.

7.12(B) Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the Competent Authority. The prescribed format and the Competent Authority for the said certificate have been mentioned in DOPT Office Memorandum No.36039/1/2019 dated 31.1.19.

7.12 (C) Category (SC/ST/OBC-NCL/EWS/PwBD) once filled in the online application/ registration form will not be changed and no benefit of other category will be admissible later on.

7.13Wherein in any recruitment year any vacancy earmarked for EWS category cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and the vacancy will be filled by other than EWS candidate.

7.14If the SC/ST/OBC (NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.

7.15Ex-servicemen are required to produce equivalence certificate of his/her qualification acquired by them issued by the Competent Authority at the time of Interview. In absence of the above, candidates shall not be allowed to appear in the Interview.

7.16The prescribed Caste Certificates for SC/ST (Annexure-II), OBC(NCL) Certificate (Annexure-III), EWS certificate (Annexure-IV) are available in the notification on the Careers page of NSL website i.e., <https://nmdcsteel.nmdc.co.in/> only.

**7.17The candidates applying/registering for the recruitment should ensure that they fulfil all eligibility conditions for the post against which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility condition. Mere applying/registering through online mode and issue of Application No. for online application / call letter / admit card to the candidate will not imply that his / her candidature has been finally cleared by NSL. NSL takes up verification of eligibility conditions with reference to original documents of the shortlisted candidates at the time of Interview.**

7.18No interim correspondence will be entertained on any account during recruitment process. **Canvassing in any form will be treated as disqualification.**

7.19Posts advertised are tentative. NSL reserves the right to reject any applications or cancel/restrict/modify/alter the requirements/recruitment- selection process as advertised, if the need so arises, without issuing any further notice or assigning any reason thereof; in which case NSL shall not be liable to compensate the applicant for the consequential damages.

7.20Only such PwBD category candidates would be eligible to get the applicable benefit of reservation/concessions whose relevant disability percentage is 40% and above.

7.21Candidates should retain printed copy of their application/registration form as they can be asked to produce it for future reference.

7.22In case of disparity in English & Hindi version of advertisement, English version will prevail.

7.23 Wherever CGPA/letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per the norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/Grade will be presumed to have been provided on a 10 point scale.

7.24 No request for change of date/venue for Interview will be entertained.

7.25 Only Indian Nationals are eligible to apply.

7.26 Court of jurisdiction for any dispute will be at Bilaspur (CG).

Candidates are advised to visit NMDC Steel Limited Website <https://nmdcsteel.nmdc.co.in> regularly for latest updates.

**Dy. General Manager (Pers.)**

Mahabharti.in