



RATNAGIRI GAS AND POWER PVT. LTD.

(Subsidiary of NTPC Ltd..)

RGPPL, A Subsidiary company of NTPC Ltd., is a State of Art 1967 MW combined Cycle Power Plant. The Company is looking forward to enhance its strength of Executives Expertise in the areas of Electrical Maintenance, Mechanical Maintenance, Control & Instrumentation, Legal, Finance, Safety to take on suitable responsibilities at its plant site at Anjanwel, District Ratnagiri, Maharashtra, as per the experience & profile indicated below: -

REQUIRED JOB SPECIFICATIONS: Total Vacancy -14

Sl. no	Function	TOTAL	U R	S C	S T	O B C	E W S	Designation	Post Code	Qualification	Experience	Age Limit
1	Electrical Maintenance/ Operation	7	5	1	0	1	0	FTE EM/OPN	EM/FTE- 01	Full time BE/B. Tech Degree in Electrical/Electrical & Electronics /Mechanical Engineering with 60% marks from a recognized University/ Institution.	02(Two) years of post-qualification experience in Electrical Maintenance or Power Plant Operation or Commercial or Efficiency with installed capacity of 100 MW or more. Desirable experience / Certification: Combined cycle power plant operation, BOE certification, BEE Energy Manager. Note: Candidate may be required to work in shifts, including night shift.	*30 years or less as on 31/05/2025 (DD/MM/YYYY)
2	Mechanical Maintenance	1	1	0	0	0	0	FTE Mechanical Maintenance	MM/FTE- 02	Full time BE/B. Tech degree in Mechanical Engineering with Minimum 60% marks from a recognised university	02(Two) years of Relevant Post qualification experience in Mechanical Maintenance/Coal Handling Plant(CHP-MM)/ ash handling Plant/Mechanical Maintenance Boiler/Turbine/Off Site, departments of any Thermal/ Gas/Combined Cycle Power station of Min 100 MW Capacity. Exp. In Combined Cycle Gas Plant shall be preferred.	*30 years or less as on 31/05/2025 (DD/MM/YYYY)
3	Control & Instrumentation	2	2	0	0	0	0	FTE Control & Instrumentation Maintenance	C&I/FTE-03	Full Time BE/B. Tech Degree in Electronics, Applied Electronics, Electronics & Telecom, Electronics and Electrical, Controls and Instrumentation with minimum 60% marks from a recognized University.	2(Two) years of relevant post qualification experience as in Control & Instrumentation Works of any Thermal Power station of Min 100 MW capacity. Experience in Combined Cycle Gas Power Plant shall be preferred	*30 years or less as on 31/05/2025 (DD/MM/YYYY)

Sl.no	Function	TOTAL	U R	S C	S T	O B C	E W S	Designation	Post Code	Qualification	Experience	Age Limit
4	Operation & Efficiency	1	1	0	0	0	0	FTE Operation & Efficiency	O&E/FTE-04	Full time BE/B. Tech Degree in Electrical/Electrical & Electronics /Mechanical Engineering with 60% marks from a recognized University/ Institution.	02(Two) years of post-qualification experience in operation/ maintenance/ maintenance planning/ Efficiency/ Condition monitoring department in any thermal power plant with installed capacity of 100 MW or more.	*30 years or less as on 31/05/2025 (DD/MM/YYYY)
5	Legal	1	1	0	0	0	0	FTE-Legal	Legal/FTE-05	Full Time Bachelor's Degree in Law/L.L. B (minimum 3 years' professional course) with minimum 60% marks from a recognized University. Post-Graduation in Law (LL.M) is desirable.	02 years(Two) of post qualification relevant experience as a Law Executive in any Public Sector /Large Private Sector Organization OR in a reputed Law Firm.	*30 years or less as on 31/05/2025 (DD/MM/YYYY)
6	FINANCE	1	1	0	0	0	0	FTE-Finance	Fin/FTE-06	M. Com/CA-Inter/CMA –Inter (Previously ICWA) qualified from University/Institute recognized by appropriate authority in India	02(Two) years of post-qualification Relevant Industrial experience in the area of Accounts / Finance/ Internal Audit.	
7	SAFETY	1	1	0	0	0	0	FTE -Safety	Safety/FTE-07	Full time BE/B. Tech degree in Mechanical / Electrical / Electronics / Civil / Production / Chemical / Instrumentation Engineering with minimum 60% marks from a recognized University. with Diploma / Advance Diploma/ PG Diplomain Industrial Safety from Central Labour Institute / Regional Labour Institute, Govt. Of India.	02(Two) years post qualification executive experience in the area of Safety preferably in Power Industry / Manufacturing industry in a Govt/Public sector undertaking or private company of repute.	

GENERAL CONDITIONS

1.0 Remuneration Package:

Remunerations & Pay	:	Consolidated Remuneration of Rs. 50,000 /- (Rupees Fifty Thousand only) per month. PF & Taxes will be as per applicable laws. Tenure of Engagement: - 03 years (extendable up to 02 years based on the requirement).
Contract Period:		
Other Benefits	:	Company Accommodation/HRA and Medical benefit are limited to Self, Spouse and Two children as per company policy for E1 grade. GPAI & Group Insurance as per company policy
TA/DA	:	As per Company's TA/DA policy in E1 Grade
Leave	:	24 leaves per annum (2 leaves per month of service rendered) Additional 6 days of Restricted Holiday per year

2.0 Only Indian Nationals are eligible to apply.

3.0 Upper Age Limit to Apply- 30 years as on 31/05/2025 (DD/MM/YYYY). Upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. Relaxation of age to Ex-Serviceman will be as per Govt. guidelines. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/Disability certificate, as the case may be, from the Competent Authority.

4.0 All postings are for RGPPL site at Anjanwel, district Ratnagiri, Maharashtra

5.0 Candidates must submit Marks conversion formula from the university/Institute for conversion of marks in CPGA/CGPI/DGPA/CGI/CPI etc. into percentage (%). In the absence of such formula the application may be rejected.

6.0 All qualifications in concerned fields should be from Universities / Institutions recognized and approved by Government of India.

7.0 Candidates with fluency in speaking, reading and writing Marathi, shall be given preference.

8.0 In order to restrict the number of candidates to be called for interview and/or screening test, if so required, the Management reserves the right to raise the minimum eligibility standards/criteria.

9.0 The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.

10.0 Depending on the requirement, the Company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies and recruitment process, if need so arises, without any further notice and without assigning any reason thereof

11.0 **HOW TO APPLY**

- a. Interested candidates to download the Application form from our website.
- b. Candidates to take a print out of the Application form and fill up in his/her own handwriting.
- c. Please mention the Relevant **Post Code** on the Application Form as well as the Envelope.
- d. Duly filled & Signed Applications, along with self-attested copies of the required testimonials as per the Application Format, are to be sent only through postal Department-Speed Post/Registered Post to:
Manager (HR), Ratnagiri Gas & Power Pvt Ltd (A subsidiary of NTPC Ltd.), At Post: Anjanwel, Taluka: Guhagar, Dist: Ratnagiri, Maharashtra-415 634
- e. **Original testimonials are not to be sent under any circumstances.**
- f. You may send your queries to recruitment@rgppl.com. RGPPL will not be responsible for any postal delay/loss in transit in submission of documents within specified time.

12.0 **HEALTH**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at our hospital and the decision will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website: -

LAST DATE OF RECEIPT OF APPLICATION FORM IS

08.08.2025