

Reference No. GIC-HO/HR/RECRUIT_AA/819/2025-26

GENERAL INSURANCE CORPORATION OF INDIA
“Suraksha”, 170, J Tata Road, Churchgate, Mumbai - 400020
Applications are invited from Indian Citizens for selection as
Actuarial Apprentices (Life and Non-Life Business)

GIC Re, the 'National Reinsurer of India' is a 9th largest Reinsurance Company with the network in India and abroad, is looking for Young, Energetic Graduates/ Post Graduates with Brilliant Academic record in the disciplines mentioned below to fill-in the positions of 20 Actuarial Apprentices, who have passed at least 2 actuarial subjects of exam conducted by Institute of Actuaries of India (IAI) or Institute and Faculty of Actuaries, UK.

I. Total Number of vacancies: 20* (12 Actuarial Apprentices for Non-Life & 8 Actuarial Apprentices for Life)

*Reservations shall be applicable as per the Government guidelines.

The total number of vacancies, including the number of vacancies for reserved categories, may increase or decrease depending on the total number of vacancies at the final selection.

Eligibility Conditions: as on 01-11-2025

Age: 21 years (completed) and not more than 27 years i.e. candidate should have been born not earlier **than 01-11-1998** and not later **than 01-11-2004** both days inclusive, relaxation up to 3 years for OBCs and 5 years for SCs/STs. Age relaxation for PWD candidates is as per rules.

Qualification:

Graduation/Post Graduation in any discipline from a recognized University with 60% or more marks in aggregate.

(10% relaxation in marks for SC/ST candidates).

AND

The candidate should have passed at least 2 actuarial subjects of exam conducted by Institute of Actuaries of India (IAI) or Institute and Faculty of Actuaries (IFoA).

II. Stipend and other Benefits:

Monthly Stipend:

Year	Monthly Stipend (INR)
1 st Year	40,000
2 nd Year	45,000

IV. Service Conditions:

- A two-year period of Apprenticeship.
- Apprentice to pass a total 6 subjects by the end of 2 years.
- Further extension of 1 year (2 years in case of SC/ST candidates) shall be granted if the apprentice passes 6 subjects by the end of 2 years of apprenticeship for so as to complete total 7 subjects.
- Termination of apprenticeship on failure to pass total 6 subjects within two years.

V. Selection Procedure:

- Interview/Group Discussion (to be conducted online).
- All eligible candidates will be called for interview/ Group Discussion and their selection will be based on their performance in Interview/Group Discussion.
- Final Selection of candidates will be subject to Medical Examination.
- Posting of selected candidates will be at Head Office of GIC Re..

VI. Absorption as Assistant Manager (Scale I Officer):

On absorption on regular basis, as Assistant Manager (Scale I Officer) after passing minimum 7 actuarial subjects, the emoluments will be fixed in the Basic Pay of Rs.50,925/- per month in the scale of Rs.50,925/- - 2500(14) – 85,925/- - 2710(4) - 96,765/- and other admissible allowances like DA, HRA, CCA, etc. The total emoluments will be approximately Rs. 85,000/- p.m. plus other benefits which are New Pension Scheme and Newspaper /Internet Allowance, Leave Travel Subsidy, Medical Benefits, House Furnishing Allowance, Household Help Allowance, Sodexo, Personal Accident cover, housing, vehicle and computer loans with subsidized interests, and interest free advances for festival, natural calamities, and any other benefits as per rules and on confirmation of service in the Corporation. The officers are also entitled to Corporation's / leased accommodation as per norms. The present lease accommodation limit at Mumbai is Rs.45,000/- per month subject to terms and conditions.

The Apprentice selected with **7 actuarial subjects** or more number of Actuarial subjects passed before joining or have passed after joining the Corporation has to compulsorily serve the Corporation as an apprentice at least for 1 year before being absorbed as Scale I officer on probation i.e. all apprentices have to serve the Corporation as an apprentice for a minimum of one year before being absorbed as Scale I officer on probation. The apprentice absorbed as Scale I officer will be treated as a fresh Direct Recruit Officer in Scale I on probation.

VII. Application Procedure:

- a. Interested candidates may apply through the MS-Link given below

[Actuarial Apprentices \(Life / Non-Life\) General Insurance Corporation of India \(GIC Re\) – Fill out form](#)

- b. Kindly send the self-attested copies of the Caste Certificate (wherever applicable), School Leaving Certificate/ Matriculation Certificate showing Date of Birth or Birth Certificate separately, Degree Certificate & Mark-sheets, Certificate of the Actuarial subjects passed, Bio-Data with photograph on the email id: Recruitment-AA@gicre.in

Last Date for receiving Applications: 07 December 2025

NOTE:

Incomplete applications without the copies of the relevant certificates and those received late are liable to be rejected.

Corporation reserves the right to amend or alter any of the conditions mentioned above.

Date: 17 November 2025

Place: Mumbai

**Deputy General Manager
HRD**