

**ENERGY EFFICIENCY SERVICES LIMITED (EESL)**  
(A Joint Venture of NTPC, PFC, REC and POWERGRID)

**CIN:** U40200DL2009PLC196789

**Registered Office:** Core 3, SCOPE Complex, Lodhi Road, New Delhi – 110003

**Website:** [www.eeslindia.org](http://www.eeslindia.org)

**Ref: Recruitment/Deputation/EESL/01/2025**

**Date: 13.12.2025**

**DETAILED ADVERTISEMENT FOR ENGAGEMENT OF MANPOWER ON DEPUTATION BASIS**

**1. Introduction:** Energy Efficiency Services Limited (EESL), a joint venture of NTPC Limited, Power Finance Corporation, REC Limited, and POWERGRID Corporation of India under the administrative control of the Ministry of Power, Government of India, is spearheading the implementation of energy-efficiency and sustainable-energy projects across India.

**2. Details of Posts, Eligibility and Experience:** The vacancies proposed to be filled up on Deputation is as following :

Department	Pay Scale (IDA)	No. of Posts
Technical	Rs 80,000 – 2,20,000	2
Finance	Rs 80,000 – 2,20,000	2
Technical	Rs. 70,000-200,000	6
Information Technology	Rs. 70,000-200,000	2
Corporate Planning	Rs. 70,000-200,000	1
Business Development	Rs. 70,000-200,000	1
HR	Rs. 70,000-200,000	1

The detailed eligibility requirements w.r.t Education & Experience is as follows:

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**DETAILS OF EXPERINCE & QUALIFICATIONS**

S. No.	Post, Scale of Pay	No. of Posts	Essential Qualification	Experience	Max .Age Limit (As on closing date of advertisement)
A	B	C	D	E	F
1	<b>Manager (Technical)</b>  <b>Scale of Pay: Rs. 80,000-220,000(IDA)</b>	Two (02)	Bachelor in Engineering/Technology-Full Time Desirable: MBA(Mktg/Fin)	<p>Minimum 07 (Seven) years Post Qualification experience in PSUs and other Government Organizations working in the same level at a pay scale Rs. 80,000-220,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 70,000 – 2,00,000 (IDA ) or presently working in Pay Matrix Level 12, Rs 78800-209900 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of CDA,7<sup>th</sup> CPC in Pay Matrix 11 Rs 67700-208700 as applicable.</p> <p>Candidates should have following experience :</p> <p>a) Project Planning and Conceptualization and/or                      b) Project implementation Installation &amp; commissioning and/or                      c) Operation &amp; Maintenance of Projects and/or                      d) experience of tender and public procurement process , negotiating with suppliers, managing contracts, and ensuring timely delivery to support organizational goals. Key duties include overseeing the entire procurement process, managing budgets, building long-term supplier relationships, and ensuring compliance with company policies and legal requirements.</p> <p>Experience in Quality assurance &amp; inspection activities managing QA teams, establishing quality standards and control measures, overseeing testing procedures, analysing data, creating reports, ensuring compliance with quality regulations would be desirable criteria.. Candidates with experience in Energy Sector would be preferred. BEE certified Energy Managers and Energy Auditors will be given preference.</p>	42 Years

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2	<b>Manager (Finance)</b> <b>Scale of Pay:Rs. 80,000-220,000 (IDA)</b>	Two (02)	<b>CA/ICWA</b> <b>Desirable: MBA(Fin)</b>	<p>Minimum 07 (Seven) years Post Qualification experience in PSUs and other Government Organizations working in the same level at a pay scale Rs. 80,000-220,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 70,000 – 2,00,000 (IDA ) or presently working in Pay Matrix Level 12, Rs 78800-209900 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of (CDA,7<sup>th</sup> CPC) in Pay Matrix 11 Rs 67700-208700 as applicable.</p> <p>Candidates should have the following experience :</p> <p>a) Project Budgeting , Project Accounting &amp; Project cost control and/or  b) Managing banking relationships and processes including managing bank reconciliation and/or  c) coordinating statutory and internal audits, and ensuring regulatory compliance and/or  d) handling payroll and related compliances and/or  e) preparing financial statements, and leading internal control reviews, and/or  f)They must also liaise with internal and external auditors and stakeholders to provide financial reports and implement corrective actions .</p>	42 Years
3	<b>Dy. Manager (Technical)</b> <b>Scale of Pay: Rs. 70,000-200,000(IDA)</b>	Five(05)	<b>Bachelor in Engineering/Technology-Full Time</b> <b>Desirable: MBA(Mktg/Fin)</b>	<p>Minimum 04 (Four) years Post Qualification experience in PSUs and other Government Organizations working in the same level at a pay scale Rs. 70,000-200,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 60,000 – 1,80,000 (IDA ) or presently working in Pay Matrix, Level 11, Rs 67700-208700 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of (CDA,7<sup>th</sup> CPC) in Pay Matrix 10, Rs 56100-177500 as applicable.</p> <p>Candidates should have following experience:</p> <p>a) Project Planning and Conceptualization and/or  b) Project implementation Installation &amp; commissioning and/or  c) Operation &amp; Maintenance of Projects and/or.  d) experience of tender and public procurement process , negotiating with suppliers, managing contracts, and ensuring timely delivery to support organizational goals. Key duties include overseeing the entire procurement process, managing budgets, building long-term supplier relationships, and ensuring compliance with company policies and legal requirements.</p> <p>Experience in Quality assurance &amp; inspection activities managing QA teams, establishing quality standards and control measures, overseeing testing procedures, analysing data, creating reports, ensuring compliance with quality regulations would be desirable criteria. Candidates with experience in Energy Sector would be preferred. BEE certified Energy Managers and Energy Auditors will be given preference.</p>	37 Years

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4	<b>Dy. Manager (Technical) Materials Management</b>  Scale of Pay: Rs. 70,000-200,000(IDA)	One (01)	Bachelor in Engineering/Technology-Full Time Desirable: MBA(Mktg/Fin)	<p>Minimum 04 (Four) years Post Qualification experience in PSUs and other Government Organizations working in the same level at a pay scale Rs. 70,000-200,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 60,000 – 1,80,000 (IDA ) or presently working in Pay Matrix, Level 11, Rs 67700-208700 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of (CDA,7<sup>th</sup> CPC) in Pay Matrix 10, Rs 56100-177500 as applicable.</p> <p>Candidates should have relevant experience in overall planning, procurement, storage, and control of a company's material inventory, aligning supply chain operations with production requirements. This role also manages the lifecycle of materials, including the profitable and compliant disposal of scrap and the strategic reduction of excess inventory. Deputy Manager will assist the Head of Materials Management with day-to-day operations and execute key strategies. Knowledge of SAP systems would be an added advantage.</p>	37 Years
5	<b>Dy. Manager (IT)</b>  Scale of Pay: Rs. 70,000-200,000(IDA)	Two (02)	BE (Computer Science)/MCA-Full Time/Master of Science in Software Engg. Or equivalent  Desirable :MBA	<p>Minimum 04 (Four) years Post Qualification experience in Central/Government Departments, Public Sector Undertakings, and other Government Bodies working in the same level at a pay scale Rs. 70,000-200,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 60,000 – 1,80,000 (IDA ) or presently working in Pay Matrix, Level 11, Rs 67700-208700 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of (CDA,7<sup>th</sup> CPC) in Pay Matrix 10, Rs 56100-177500 as applicable.</p> <p>Candidates should have relevant experience in at least one of the areas like IT infrastructure management, network administration, cybersecurity, software implementation and support of enterprise IT systems</p>	37 Years
6	<b>Dy. Manager (Corporate Planning)</b>  Scale of Pay: Rs. 70,000-200,000(IDA)	One (01)	Bachelor in Engineering/Technology-Full Time  Desirable: MBA(Mktg/Fin)	<p>Minimum 04 (Four) years Post Qualification experience in PSUs and other Government Organizations working in the same level at a pay scale Rs. 70,000-200,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 60,000 – 1,80,000 (IDA ) or presently working in Pay Matrix, Level 11, Rs 67700-208700 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of (CDA,7<sup>th</sup> CPC) in Pay Matrix 10, Rs 56100-177500 as applicable.</p> <p>Candidates should have relevant experience in strategic/Business planning, financial modelling, business analysis, project monitoring, performance evaluation, and coordination of corporate initiatives. Should have good understanding of financial statements, projects and analysis.</p>	37 Years

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7	<p><b>Dy. Manager (Business Development)</b></p> <p>Scale of Pay: Rs. 70,000-200,000(IDA)</p>	One (01)	<p>Bachelor in Engineering/Technology-(Full Time ) with MBA or PG Diploma in Retailing/Marketing/International Trade &amp; Business</p>	<p>Minimum 04 (Four) years Post Qualification experience in PSUs and other Government Organizations working in the same level at a pay scale Rs. 70,000-200,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 60,000 – 1,80,000 (IDA ) or presently working in Pay Matrix, Level 11, Rs 67700-208700 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of (CDA,7<sup>th</sup> CPC) in Pay Matrix 10, Rs 56100-177500 as applicable.</p> <p>Candidates should have relevant experience in business development, client relationship management, proposal preparation, and securing new business opportunities as given below :</p> <ul style="list-style-type: none"> <li>a) Identify and pursue new business opportunities through tenders, partnerships, and strategic alliances in both public and private sectors.</li> <li>b) Support formulation and execution of business strategies, annual plans, and revenue targets aligned with organizational goals.</li> <li>c) Manage the end-to-end tendering and bid process — from opportunity identification and proposal preparation to submission and post-bid analysis.</li> <li>d) Coordinate cross-functional teams (technical, finance, legal, and operations) to ensure timely, accurate, and compliant bid submissions.</li> <li>e) Build and maintain strong client and stakeholder relationships, representing the organization in industry forums and negotiations.</li> <li>f) Monitor and report key business performance indicators, tender outcomes, and pipeline status to senior management.</li> <li>g) Drive continuous improvement in business development processes through feedback, analytics, and market intelligence.</li> </ul> <p>The Officer will support strategic growth initiatives by identifying new business opportunities, nurturing client relationships, and managing the end-to-end bid and tender process. . This role is integral to expanding market presence and driving revenue growth</p>	37 Years
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8	<b>Dy. Manager (HR)</b>  Scale of Pay: Rs. 70,000-200,000(IDA)	One (01)	Two years full time Post Graduate Degree /Equivalent course in HR /Personnel Management/Industrial Relations/Psychology.  OR  Masters in Business Administration (MBA) with specialization in HR/Personnel Management  Desirable: LLB/PG Diploma in Labour Laws	Minimum 04 (Four) years Post Qualification experience in PSUs and other Government Organizations working in the same level at a pay scale Rs. 70,000-200,000(IDA) or with minimum experience for 2 years in immediate lower scale of pay Rs. 60,000 – 1,80,000 (IDA ) or presently working in Pay Matrix, Level 11, Rs 67700-208700 per month (CDA, 7th CPC) or experience for 02 years in immediate lower Scale of (CDA,7 <sup>th</sup> CPC) in Pay Matrix 10, Rs 56100-177500 as applicable.  Candidates should have exposure to the entire cross functional areas of HR and Administration. The incumbent shall be responsible for Establishment matters/ Manpower Planning/ training/ recruitment/ Performance Management/handling legal, RTI, Grievance issues/employees' welfare activities, general administration etc.	37 Years
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1. All the candidates have to fill up and submit their application in the prescribed format. All the Applications have to be forwarded through proper channel and shall have to be accompanied by a 'No Objection' certificate' issued by the Competent Authority in the prescribed format.
2. The selected candidate will be appointed on deputation basis initially for a period of 02 years which is further 01 year extendable subject to organization's requirements and satisfactory performance.
3. All qualifications should be full time and must be from recognized universities/institutes approved by AICTE/UGC.
4. The Deputation terms for CPSUs shall be governed as per applicable Deputation terms and conditions. Deputation terms for Central Government Employees shall be governed by relevant circulars from Department of Personnel and Training (DoPT).
5. Application Form & Supporting Documents: The application should be submitted in the prescribed format and shall be accompanied by:
  - a) Duly filled-in Application Form (available on EESL website);
  - b) No Objection Certificate (NOC) from the present employer;
  - c) Vigilance and Integrity Clearance from the competent authority;
  - d) Attested copy of ACRs of the last 5 years
  - e) Self-attested photocopies of all educational qualification certificates (beginning from Matriculation onwards);
  - f) Self-attested copies of experience certificates / service certificates issued by the current and previous employers; and
  - g) A detailed and updated Curriculum Vitae (CV).
6. Incomplete or unsigned applications will be summarily rejected.
7. Canvassing in any form will disqualify the candidature.
8. Applications received after the closing date or without the required enclosures shall not be considered.
9. EESL reserves the right to increase or decrease the number of vacancies or annul the recruitment process at any stage without assigning any reason.
10. Mere fulfilment of eligibility criteria shall not confer any right to selection or appointment.
11. The shortlisted candidate would be required to produce all the original documents at the time of Interview.

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12. All disputes shall be subject to the jurisdiction of the Courts at Delhi only.

13. **The Last date for receipt of application -11 January 2026.**

14. Mode of Submission: Hard copies of the Application (Envelope superscribed Application for the Post of ' Insert Post Name" complete in all respects should reach the following address by 11.01.2026 at 18:00 Hrs.

Deputy General Manager (Human Resources)  
Energy Efficiency Services Limited (EESL)  
1st Floor, IKON Tower, FC-24C,  
Sector-16A, Film City, Noida-201301, U.P.

Any clarification or query related to this recruitment may be addressed to [recruitment@eesl.co.in](mailto:recruitment@eesl.co.in)

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