

NITCON LIMITED

(Government Organisation)

Regd. Office – EF-2 Godrej Eternia Corporate Park, Industrial Area, Phase-1, Chandigarh.

Delhi Office- Unit No 317-A 3rd floor, D-21, Corporate Park, Sector -21,

Near Sector-8 Metro Station, Dwarka, New Delhi.

E-mail- openings@nitcon.org

VACANCY ADVERTISEMENT NO 19/2025-26

Applications are invited for engagement of eligible manpower on purely on contract basis for deployment in the office of Delhi Jal Board (DJB), Varunalaya Phase-II, Jhandewalan, Karol Bagh, New Delhi-110005.

Sr. No	Name of the Post	No of Posts (Tentative)	Eligibility Criteria	Age
1	Junior Engineer (Civil)	80	<ul style="list-style-type: none">DIPLOMA in Civil field with Minimum of 60 % marks in Aggregate with experience of 03 years in any Central/State Government Organization/PSU/ ULB utility sector (i.e., Water & Sewer/ Electricity/ Gas/ Telecommunication)Engineering Degree from recognized Engineering college in Civil field with Minimum of 60 % marks in Aggregate with experience of 0 to 01 year in any Central/State Government Organization/PSU/ ULB utility sector (i.e., Water & Sewer/ Electricity/ Gas/ Telecommunication)	18 to 30 years
2	Junior Engineer (Electrical or Mechanical)	20	<ul style="list-style-type: none">DIPLOMA in Electrical field with Minimum of 60 % marks in Aggregate with experience of 03 years in any Central/State Government Organization/PSU/ ULB utility sector (i.e., Water & Sewer/ Electricity/ Gas/ Telecommunication)Engineering Degree from recognized Engineering college in Electrical field with Minimum of 60 % marks in Aggregate with experience of 0 to 01 year in any Central/State Government Organization/PSU/ ULB utility sector (i.e., Water & Sewer/ Electricity/ Gas/ Telecommunication)	18 to 30 years
3			<ul style="list-style-type: none">DIPLOMA in Mechanical field with Minimum of 60 % marks in Aggregate with experience of 03 years in any Central/State Government Organization/PSU/ ULB utility sector (i.e., Water & Sewer/ Electricity/ Gas/ Telecommunication)Engineering Degree from recognized Engineering college in Mechanical field with Minimum of 60 % marks in Aggregate with experience of 0 to 01 year in any Central/State Government Organization/PSU/ ULB utility sector (i.e., Water & Sewer/ Electricity/ Gas/ Telecommunication)	

1. Duties and Responsibilities of Junior Engineer (Civil)

Sl. No.	Post	Basic Duties
1.	Junior Engineer (Civil)	<p style="text-align: center;">In Office</p> <p>Preparation of Estimates and rough drawing & site plan of works, removing of blockage of sewer lines etc. Prepare of different types of reports, looking after the maintenance of water & sewerage services of the area. Purchasing & disbursing of material to the labour for different types of work. Survey work; attend the control room of Water Emergency & all other site & office works. Responsible for initiation of information/data from the field and submit to the higher officers. He also prepares the estimate and checking the same if submitted by other offices. Calculation of cost of water. Issuance of boring date for new water connection. Implementation of Bhagidari scheme of GNCT of Delhi. Dealing with public representatives. Preparation of bills for work done by contractors in the area under his jurisdiction. He is responsible for recording of measurements of stores received, item of work on work/order etc. Physical custodian of material at site, T&P. At least 50% check of complaints attended to by his subordinates. Physical verification of stores/T&P every six months. Supervision of works under execution. Maintenance of Muster Rolls, attendance of staff etc. Preparation of estimates, annual maintenance estimates, estimate for addition/alteration to existing electrical installations, estimate to petty new installations. Verification of energy consumption bills. Preparation of bill/progress report of work. Maintain store accounts. Other work assigned from time to time.</p> <p style="text-align: center;">In field/ At Plant</p> <p>Monitoring Supervision of the Contractor's/Departmental works. Inspection of site. Maintenance & improvement of water supply of the assigned area. Maintenance of sewerage distribution system of the assigned area. Feasibility report for new water connection Feasibility report for new sewer connection. Disconnection of unauthorized water & sewer connections. Monitoring & stopping of misuse of water. Supervision of work being done at his site. Monitoring of safety measures at site. Checking of quality of water. Works related to detection of leakages under their areas of control and reporting the same to AEs for sending to respective maintenance agencies/ divisions for repairs and follow-up action and any other work assigned by higher officer/authorities. Works related to maintenance of store by designated JE (Store). To maintain and supervise all the waterlines/sewer lines, preparation of estimate and repairing of all kind of leakages through his subordinate staff.</p>

2. Duties and Responsibilities of Junior Engineer (Electrical or Mechanical)

Sl. No.	Post	Basic Duties
1.	Junior Engineer (Electrical or Mechanical)	<p style="text-align: center;">In Office</p> <p>To checks the work and do the measurement of equipment and to assist the AEs in their work. He is responsible for recording of measurements of stores received, item of work order/tender etc. Preparation of estimates, annual maintenance estimates, estimate for additions/alterations to existing electrical installations, estimate to petty new installations. Verification of energy consumption bills. Preparation of estimates, draft NIT, justification of rates and submission of different reports. Supervision of BPS, SPS and Tube Wells.</p> <p style="text-align: center;">In field</p> <p>To supervise the Operation & Maintenance of various water & sewerage pumping station/Tube wells & Ranney Wells under their respective control in such a way so as to ensure uninterrupted timely supply/pumping in the command area at a pre- determined pressure and time. He is responsible for physical custodians of material at site, T&P. At least 50% check of complaints attended to, by his subordinates. Physical verification of stores/T&P in every six months' time. Supervision of works under his execution. Maintenance of labour roles, attendance of staff etc.</p> <p style="text-align: center;">At Plant</p> <p>Looking after the work of operation, maintenance, administrative work, maintenance of stores, procurement of material, operation and maintenance of vehicles, In charge of the section under his jurisdiction.</p>

3. GENERAL CONDITIONS:

1. **Remuneration:** A fixed remuneration of Rs. 55,932.00 per month shall be paid. No other allowance is payable. Statutory deductions & taxes shall be made as per prevailing rules.
2. **Age Relaxation:** Government guidelines with regard to SC/ST/OBC(NCL) etc. candidates shall be applicable as per norms of Government of NCT, Delhi. Upper age relaxation is 5 years for SC/ST/PwD applicants, and 3 years for OBC (NCL) applicants. However, no applicant of above 35 years of age will be eligible for selection for any post.
3. For claiming relaxation against reserved vacancies, the reserved category candidates should submit copy of applicable certificate(s), in the Performa prescribed by Govt. of India, issued by the Competent Authority, along with Online Application Form.
4. The Cut-off date for calculation of Maximum Age and Post Qualification Experience is **01.04.2026**.
5. Only Indian Nationals are eligible to apply. Candidates against whom a criminal case is pending in a court of law need not apply.
6. Candidates should retain the copy of their registration Form and Fee Receipt for future reference as they can be asked to produce the same at any time.
7. No TA/DA is payable for attending the CBT/document verification/personal interaction/ joining on selection etc.
8. In case of any dispute, Delhi jurisdiction shall apply.

4. SELECTION METHODOLOGY:

Junior Engineer (Civil/Electrical/Mechanical)

1. Shortlisting of eligible candidates shall be made as per prescribed norms and requirement of the job. Only eligible candidates who are prima-facie found eligible based on the information submitted in their application form will be called for appearing in the CBT Exam.
2. Candidates found eligible for the post of Junior Engineer (Civil/Electrical/Mechanical) shall undergo a test in the following:
 - (i) MCQ based CBT to check the General Aptitude, Awareness, Reasoning, English and Technical Knowledge.

S. No	Timing	Particulars	No. of Questions	Question Type
1	60 Min	Reasoning	15	MCQ
2		Aptitude	15	MCQ
3		English	15	MCQ
4		General Awareness	15	MCQ
5		Technical Discipline (Civil/Electrical/Mechanical)	40	MCQ

3. Only shortlisted candidates (equivalent to the number of posts) based on the merit of the CBT exam shall be called further for participation in the selection process and will be intimated through electronic mode for personal interaction and document verification.
4. NITCON's decision regarding eligibility & short listing of applications shall be final & binding and no queries or correspondence shall be entertained in this regard.
5. NITCON reserves the right to cancel/restrict/enlarge/modify/alter the requirements/recruitment process advertised, if need so arise, without issuing any further notice or assigning any reason thereto.

B. PROCEDURE FOR SUBMISSION OF ONLINE APPLICATION:

1. Candidate has to apply only through online registration system in the link provided i.e. <https://>. No other means / mode of applications i.e. manual/ paper application/ application sent through e-mail shall be accepted.
2. While applying, the applicant must ensure that he/she fulfils the eligibility and other norms as mentioned in the advertisement, as on the specified dates. In case it is detected at any stage of recruitment/selection that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above discrepancy(s) is/are detected even after engagement, his/her services are liable to be terminated without any notice. NITCON Ltd. will not accept any request for changes in the information submitted by the candidate wrongfully thereafter.
3. **Email ID** - While applying online, candidate should ensure to have Email ID (which must be valid for at least one year from the date of application). All correspondence with candidates shall be done only on their registered e-mail ID provided by candidate for their skill test/interviews/ interaction. All information regarding Shortlisting shall be done on the registration portal only. It may also be noted that only one Registration ID can be created using a unique Aadhar number & a candidate shall be able to submit one application only. Multiple applications will be rejected summarily w.r.t Unique ID.
4. Candidates are advised to upload all the documents in support of their claim regarding educational qualifications, Caste, PwD certificates etc. Incomplete applications shall be rejected. Date of Birth Certificate/ 10th Board/12th Board/ Diploma and Degree in relevant field Certificates and Mark sheets (wherever applicable) needs to be submitted in support of DOB and Qualification.
5. NITCON Ltd. will not be responsible for any delay or non-delivery of such intimation. Candidates are advised to regularly visit the above-mentioned link for all the updated information with regard to this advertisement. No telephonic queries shall be entertained.
6. **Registration Fees (Non-refundable)** - Candidates are required to make online payment of:
 - (a) **Rs. 885/- (inclusive of GST) for General, OBC & EWS Category**
 - (b) **Rs. 531/- (inclusive of GST) for SC, ST & PwD Category**(excluding service charge through Net Banking/Debit Card/Credit Card/Bank Transfer/etc.).
7. Last date of Submission of online applications: **08-04-2026 at 11:59PM.**
8. The exam for all eligible candidates will be conducted in Delhi; applicant should make his/her travel plan accordingly.
9. The tentative date for conducting CBT is on **12.04.2026 (Sunday)** at examination centers in Delhi.
10. Everyone will receive or download the admit card on their email ID or application portal, 2 days before the examination.
11. Candidates shall bring Admit Card along with their original valid photo ID proof (Passport or Driving license or Voter ID Card or Pan Card or AADHAR Card (UID)) to the exam centre for verification, failing which the candidate shall not be allowed for the examination.
12. The candidates are not allowed to carry any electronic or digital or communication device/gadget such as Bluetooth, Earphone, Microphone, Pager, Health Band, etc. to the exam hall including mobile phones, digital watch etc. No responsibility of gadgets brought to the exam centre will be taken/no provision for storage of the gadgets will be provided.
13. The candidates must bring two copies of the admit card to the exam centre. The candidates must show/present their admit card to the officials at the exam centre. No Candidate would be allowed to enter the Examination Centre, without Admit Card and Valid ID Proof.
14. Application without the requisite registration fees shall not be entertained.